

**COMMISSION**  
**NOTICE OF VACANCIES**

for posts of  
"cost-free" SECONDED NATIONAL EXPERTS  
in EUROPEAN UNION DELEGATIONS outside the EU

Central contact point for applications by e-mail:  
Division EEAS.BA.HR.2 – [SNE-DELEGATIONS@eeas.europa.eu](mailto:SNE-DELEGATIONS@eeas.europa.eu)

**Vacant posts for job profile « Migration » (annex)**  
**Postes vacants pour le profil « Migration » (annexe)**

	Delegation	N° post SYSPER2	Delegation Section	Comments
1	BANGLADESH, Dhaka	To be created	PPI	Libre / vacant
2	EGYPT, Cairo	To be created	PPI	Libre / vacant
3	JORDAN, Amman	To be created	PPI	Libre / vacant
4	LEBANON, Beyrouth	To be created	PPI	Libre / vacant
5	MOROCCO, Rabat	To be created	PPI	Libre / vacant
6	NIGERIA, Abuja	To be created	PPI	Libre / vacant
7	SENEGAL, Dakar	To be created	PPI	Libre / vacant
8	SUDAN, Khartoum	To be created	PPI	Libre / vacant
9	TUNISIA, Tunis	To be created	PPI	Libre / vacant
10	TURKEY, Ankara	To be created	PPI	Libre / vacant

*Indicative list which may be completed by additional posts with equivalent profiles for Delegations in the same region or for another region*

*Listes indicatives susceptibles d'être complétées dans des profils équivalents par des postes additionnels pour des Délégations dans les mêmes régions ou pour d'autres régions.*

## Seconded National Expert ISNEI - JOB DESCRIPTION

Job Title: SNE – **European Migration Liaison Officer (EMLO)**

Job Location: Delegation of the European Union

Job Number: new post

**Area of activity:** Migration

Category: **AD**

Duration of secondment: two years (extendable for another two years)

### Job Content

Overall purpose: to step up coordination to maximize the impact of EU action on migration in third countries and to enhance the engagement of key countries of origin and transit on the entire spectrum of migration issues. Firstly, EMLOs will contribute to the operational implementation of the comprehensive approach presented in the European Agenda on Migration by inter alia contributing to the prevention and countering irregular migration, to better organising legal migration and mobility and mainstreaming migration issues into development cooperation. The EMLOs will also contribute to the implementation of the bilateral and regional cooperation frameworks on migration. Secondly, as highlighted in the EU Action Plan against Migrant Smuggling, EMLOs will play an important role in gathering, exchanging, analysing and reporting on migratory related developments.

The general scope of the tasks carried out by the EMLOs will include legal and irregular migration, smuggling, trafficking of human beings, return, readmission and reintegration, asylum and border management. The actual mandate of each of the EMLO will be adapted to the specific situation of the hosting third country, in particular the migratory and security challenges there and the level of its cooperation with the EU. He/she will be under the direct supervision of the Head of the Political Section and the general supervision of the Head of Delegation. He/she will be based in the country and will be required to travel in the country and in the region, where necessary.

### **Regional approach/Mandate**

The EMLO in **Egypt** will have a regional mandate covering East Africa.

The EMLO in **Lebanon** will cover Syria.

The EMLO in **Senegal** will have a regional mandate covering neighboring countries.

The EMLO in **Tunisia** will cover Libya.

The EMLO in **Sudan** will have a regional mandate covering the Horn of Africa, in particular Eritrea which cannot be covered through Ethiopia.

#### Functions and Duties:

The expert will:

- Under the supervision of the Head of the Political Section, establish and maintain direct contacts with competent national and regional authorities to promote and support engagement with the EU on the entire spectrum of migration issues.
- Gather knowledge and information related to migratory situation and specific migratory trends (flows, routes, risks, modi operandi used by smugglers and related criminal activities) as well as to policy developments in the host country (policy of the official authorities, legislative basis, social/public trends) and in the wider region (for those with a regional mandate). Share these with the Commission, the EEAS, the Council and the relevant EU Agencies, in particular for purpose of risk analysis developed by Frontex and investigations at EU level supported by Europol.
- EMLOs will also provide analysis and recommendations and contribute to the reporting of the concerned EU Delegations.
- Under the supervision of the Head of the Political Section, coordinate and support the Immigration Liaison Officers' Network in the country or region of posting. EMLO should facilitate contacts between MS immigration liaison officers and other liaison officers dealing with migration issues as part of their duties (e.g. document advisors, airline and law enforcement liaison officers), by organising regular meetings of the Network and assisting them with contacts with the authorities of the host state. By assuming, on behalf of the EU delegation, under the supervision of the Head of the Political Section the coordination role for the ILO Network, EMLOs will assist in creating a coordinated EU representation vis-à-vis the hosting country, ensure better pooling of resources and better sharing of information.
- Under the supervision of the Head of the Political Section, cooperate and liaise with all relevant interlocutors present in the country, including EU and non-EU countries' liaison officers, international organisations, CSDP missions and EU agencies, MS consular authorities, participate in Local Schengen Cooperation (LSC) meetings and support the LSC contact point where relevant. EMLOs should also cooperate closely with the contact points for trafficking in human beings at the EU Delegation. Where relevant, the EMLOs will also contribute to the preparation of migration-related projects.
- Under the supervision of the Head of the Political Section, support the effective implementation of the EU return policy, in particular by supporting practical cooperation (and in case necessary, the enforcement of return decisions and return operations from Frontex or from Member States), as well as providing policy analysis, advise and operational support for the implementation of the existing readmission agreements. In this regards, EMLOs will cooperate with those Immigration Liaison Officers (ILOs) who are, in line with the article 2(2) of the Council Regulation 377/2004, tasked

with assisting in establishing the identity of third country nationals and facilitating their return to their countries of origin as well as with the Return Liaison Officers deployed as a part of the EURLO network funded under Specific Action of the Asylum, Migration and Integration Fund (AMIF 2014-2020) and other networks on return and readmission (e.g. EURINT).

- Regular reporting to the EEAS, relevant Commission services and EU Agencies. In this regard, the reporting obligation of the EMLO should be twofold: 1) ad-hoc flash reports in case of events that require immediate early warning system or alerts and 2) periodical strategic reports on trends, political situation, policy development.

The EMLOs shall work closely with the other members of the delegation to ensure that migration is mainstreamed, as appropriate, in other issues such as development cooperation or the implementation of the bilateral and regional cooperation frameworks on migration in order to ensure consistent implementation of the EU policy and better achieve the above mentioned objectives. The EMLO in Turkey will cooperate closely with the Commission official Migration and Home Affairs Counsellor posted in the EU Delegation in Ankara and the future Frontex Liaison Officer.

#### Job Requirements

**Education and Training:** University diploma law, political science, economy, business administration or any other related issue.

#### Knowledge and Experience:

**Essential:** a solid migration background and specific experience in relations with third countries on migration issues; having an ability to gather and strategically analyse information on migration issues; good negotiation skills.

**Desired:** Working experience in the migration field, and in particular in relation with third countries, the EU and international organizations; experience as immigration liaison officers, as well as other liaison officers or diplomats for an EU Member State in a non-EU country who as part of his or her duties was dealing with migration issues would be an asset.

**Linguistic skills:** Thorough knowledge of oral and written English or French (depending on the country of posting). Knowledge of official language of the host country would be a strong asset.

**Communication skills:** Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.

**Interpersonal skills:** Teamwork, coordination and communication skills.

**Intellectual skills:** Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.