



Terms of Reference

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| Position Title: | International Adviser (border management/migration) |
| Position reference number : | IS2019/08 |
| Direct Supervisor: | Head of Rule of Law Section |
| Duty Station: | Sarajevo, Bosnia and Herzegovina |

International Adviser is an expert advisory post at strategic-policy level reporting to the Head of Rule of Law section under the EUSR. S/he represents the Rule of Law Section in all aspects of the EUSR mandate in accordance with the terms of reference of the section.

The powers and authorities of the EUSR and the powers and authorities of the Head of European Union Head of Delegation in Bosnia and Herzegovina are vested in the same person. The EUSR's mandate includes facilitating progress on political, economic and European priorities in close coordination with European Commission and EEAS in order to ensure consistency with other relevant activities falling within the competence of the Union. In particular, EUSR ensures the implementation of the Union's efforts in the whole range of activities in the field of rule of law and security sector reform by monitoring and advising the executive and legislative authorities at all levels of government in BiH.

The EUSR modus operandi and internal organisation will necessarily evolve in accordance with decisions of the Council and in relation to the challenges the EUSR meets in BiH. The outlined role and functions are therefore typical but not exclusive and the EUSR reserves the right to reasonably amend those stated here within in a view to ensure that all Union instruments in the field are applied coherently to attain the Union's policy objectives.

Typical Duties and Responsibilities

- reports to the EUSR in BiH through the Head of Rule of Law Section
- supports the Head of Section to deliver the EUSR mandate in relation to Bosnia and Herzegovina (BiH) policing, public safety and security sector, including by maintaining effective contacts with relevant external stakeholders
- supports the EUSR in the effective delivery of EU policy/projects in policing, public safety and security sector with a focus on regular and irregular migration (illegal entries, smuggling and human trafficking), international border management, international protection and asylum, and migration data analysis
- identifies and prioritises key areas of support with BiH authorities and agencies to come to effective coordination of border control and migration management, and to strengthen the asylum procedures.
- supports BiH authorities at a strategic, political and policy level into and through EU pre-accession and accession process
- Advises and supports the Head of Section on issues related to strategy and policy within these terms of reference
- collaborates closely with other EUD/EUSR internal sections as well as EU member states and the international community at large to assist BiH security executives to develop workable solutions to challenges in this focus area.

- monitors and advises BiH policing, public safety and security executive authorities at the strategic - policy level supporting their efforts to improve capacity and capability in related EU priority key areas
- contributes to the work of relevant chapter teams on any action required for the implementation of priorities of the European Commission's Opinion on BiH and the recommendations in its Analytical Report
- liaises with other EU actors and agencies working on border management and migration issues and present in BiH and the wider region
- other tasks as assigned by the Head of Section

Professional Requirements/Qualifications

- Minimum 8 years of extended experience in complex security environments, with a focus on migration/border management, with policy level experience
- Advanced/first level university degree in political, security, law or other suitable sciences related to the position advertised, and an extensive track record in the field of policing, public safety and security sector with a focus on migration and border management
- Good knowledge of EU related policies for South East Europe, Western Balkans and BiH
- Knowledge of EU acquis in relation to Justice and Home Affairs (Chapters 23 and 24) with focus on justice, policing, public safety and security
- Good knowledge of the European Union, the European Union institutions and institutions (e.g. EUROJUST, EUROPOL, FRONTEX, European Monitoring Centre for Drugs and Drug Addiction, European Anti-Fraud Office and CEPOL) with knowledge of relevant policies, including the CSDP and CFSP
- Knowledge of, or experience with international organisations such as UNHCR, IOM, Council of Europe, OSCE, UNDP, UNODC, considered an advantage

Competencies & Attributes

- Proven track record of working at a national policy level, developing and delivering strategy
- Experience of interacting with interlocutors at strategic, political and policy level
- Team-player; taking initiative with high sense of confidentiality and flexibility
- Ability to work independently
- Excellent interpersonal skills, communication and reporting skills [English language], with the ability to present information in a clear and concise manner
- ICT skills commensurate with the scope of the post
- Knowledge of the official languages of Bosnia and Herzegovina may be an advantage;

General conditions

- National of a Member State of the European Union;
- The Candidate will need to be in possession of a necessary level of security clearance (EU Secret or equivalent) for the post. Further advice may be provided upon request;
- The Candidate will need to be certified medically fit for employment by a competent authority/person in the country of the candidate's residence.