



EUROPEAN COMMISSION

Service for Foreign Policy Instruments

Election Observation and EU Visitors Programme (FPI5)
Deputy Head of Unit

Brussels, 24 July 2014

FPI/GT (2014)

NOTE TO MEMBER STATES

CALL FOR CANDIDATURES FOR LONG TERM OBSERVERS

FOR THE ELECTION ASSESSMENT TEAM (EU EAT) IN AFGHANISTAN

OBSERVATION OF THE ELECTORAL RESULTS' AUDIT – AUGUST- SEPTEMBER 2014

Further to the decision of the High Representative/Vice President of Commission to deploy Observers to observe the audit of the results of 14 June 2014 Afghan Presidential elections run-off, the European Commission wishes to initiate the selection procedure for Long Term Observers.

The work of the Long Term observers will be coordinated by the EU Election Assessment Team (EU EAT) deployed in Afghanistan since March 2014.

The Service Provider responsible for the Logistics and Security of the LTOs will be recruited by the EU Delegation in Kabul.

The European Commission wishes to begin the procedures for the selection of:

1. **MAX. 30 LTOs (LONG TERM OBSERVERS). INDICATIVE AVAILABILITY DATES:**

- Tentative **deployment dates:** 4 August – 15 September. Given the large number of LTOs, the possibility of a deployment of LTOs in two phases cannot be excluded.

More information on the exact dates of the training session as well as final decision on the exact dates of deployment will be communicated to selected observers at a later stage once Selection procedure will be concluded.

In order to ensure the recruitment of observers, the European Commission invites Member States to submit candidates' names via the ROSTER at the latest **by Thursday 31 July 2014 (17:00 Brussels time)**.

- Up to 2 candidates per Member State for the position of Long Term Observers (LTOs)

Language: All observers **must be fluent in English** (reporting language). Member States should ensure a fair balance among the gender, professional and linguistic background of shortlisted candidates.

2. CANDIDATE PROFILE

Applicants' references and professional experience might be checked and language proficiency in English tested through phone interviews by European Commission officials during the selection process.

1. Having passed a certified **HEAT training** for Afghanistan/Pakistan or High Risk Environments within the past 5 years would be a strong asset.
2. Language proficiency: very good written and spoken proficiency in English (C1 level)¹ is a must.
3. Previous experience in previous EU EOMs in Afghanistan/Pakistan is an asset.
4. Previous electoral observation experience and/or other relevant experience including electoral training, technical assistance or experience in the region in relevant fields:
 - Minimum two (2) observation mission as an observer or Core Team member (this may include EOMs organised by other organisations).
5. Previous experience of work as a civilian in a large scale international mission or in a human rights monitoring mission is an asset.
6. Demonstrated commitment to democracy and human rights.
7. Computer and IT (Microsoft Office Word, Excel, Access, Acrobat writer, Outlook) and internet browser and web mail software. Familiarity with use of Satellite phones, GPS, BGAN.
8. Excellent physical conditions and good health to manage long working hours under particularly tough logistical/security and stressful conditions (e.g. living and working in a compound, limited facilities, restriction of movements, etc.). Possibility of potentially demanding physical efforts.
9. Candidates should consult their government's health advisories.
10. Living conditions: observers should be willing to accept Very Harsh living conditions when deployed in their duty station in Afghanistan.
11. Full flexibility is required from the candidates in terms of mission timetable in case of changes and delays.
12. Having passed a pre-deployment training for Afghanistan (e.g. ENTRI course or comparable national courses) would be an asset.

4. SELECTION OF SUCCESSFUL CANDIDATES AND INFORMATION TO BE PROVIDED TO SHORTLISTED OBSERVERS

1. The Commission will proceed with the selection of observers in the framework of the criteria outlined in the European Union Council Decision “**EU Guides for the Selection of the electoral observers**” **Council Decision 8728/99 - PESC 165 - COHOM 4** and will inform the Member States of the final list of selected observers.

Tentative date by which the Commission plans to inform MS and selected/non-selected **LTO**

1 August 2014

2. Previous evaluations during EU EOMs and NEEDS/EODS training sessions will also be taken into account.
3. The Commission will use for the Mission the data already existing in the ROSTER system: http://eeas.europa.eu/eucom/become-an-observer/election-roster/index_en.htm. **Applications sent by email will not be taken into account.**

¹ C1 according to the Council of Europe languages levels available at http://www.coe.int/t/dg4/portfolio/?m=/main_pages/levels.html

5. THE COMMISSION INVITES THE MEMBER STATES:

- to only propose candidates certifying their full availability for the entire period of the mission;
- to ensure an appropriate balance between the observers' past professional experiences (various types of public or civilian background);
- to remind pre-selected observers to update their personal data in the ROSTER before the submission of their candidatures. For the entire selection process and the preparations for fielding, the Commission will only take into consideration the data entered in the CV in the Roster (departure airport, passport data, e-mail addresses, telephone numbers, etc.). Should a CV not include all the required information, the applicant will be rejected. Further communication by the candidate (for example concerning new departure airport, changed e-mail, etc.) shall not be taken into consideration.
- to rank in each category all shortlisted observers by order of suggested preference;
- to inform the observers of the information and Terms of Reference detailed in the annex to the present Note (in particular regarding deployment dates, per diem and compensatory allowance, if applicable);
- to inform the observers that proficiency in English may be tested through phone interviews by European Commission officials during the selection process.
- to inform the observers to follow respectfully and at any time during their assignment as observers the EU Code of Conduct for Election Observers as well as the EU Delegation, EU EAT and Service Provider instructions, particularly security and safety instructions, upon deployment and throughout the mission.

Failure to follow the Code of Conduct (attached) and instructions may result in an anticipated termination of the observer's assignment, immediate repatriation to the place of residence and non-recommendation for future EU EOMs

- to inform observers of the security instructions and health precautions and requirements as published on the websites of their respective Ministries and Embassies. More information on health precautions and requirements will be communicated by the EU Delegation and the Service Provider to selected candidates at a later stage.

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Annex: Terms of Reference

Cc: Mr Margue, Mr Tsitsopoulos, Mr Gomez, Mr Huidobro (FPI)
Mr Giaufret, Ms Borissova (EEAS)