



Embassy of Italy to Sudan

**"Strengthening resilience for refugees, IDPs and host communities in Eastern Sudan" EUTF SDN 13**  
*Program funded by the European Union and implemented by the Italian Ministry of Foreign Affairs and International Cooperation and the Italian Agency for Development and Cooperation*

Delegation Agreement no. T05-EUTF-HOA-SDN-13-01

PROFESSIONAL VACANCY ANNOUNCEMENT NO. SDN13 03/2017

#### PROJECT OFFICERS

In accordance with the Italian Decree 165/2001 art. 7 co.6, the Italian Embassy in Sudan assisted by the Sudan - Office of the Italian Agency for Development Cooperation, intends to recruit a Team Leader (Program Coordinator) in the framework of "Strengthening resilience for refugees, IDPs and host communities in Eastern Sudan" EUTF SDN 13 (hereafter referred to as "the Program"), financed by the European Union and implemented by the Italian Ministry of Foreign Affairs and International Cooperation.

The contract will be for no 32 months (up to the end of the Program).

#### PROGRAM DESCRIPTION

The programme, **"Strengthening resilience for refugees, IDPs and host communities in Eastern Sudan"** is based on **EU Trust Fund objective (2)** strengthening resilience of most vulnerable communities.

Main scope of the initiative is to strengthen health systems at Locality level to better deliver basic packages of health services in Eastern Sudan States (Gedaref, Kassala, Red Sea), with the final aim of creating a more conducive and sustainable living environment for host communities, displaced populations and refugees.

The most crucial intervention areas are:

- 1) Investing in capacity building of human resources for health system at the level of front line providers,
- 2) Improving the status of the PHC facilities and availability of supplies,
- 3) Enhancing access and quality of the "Basic Package of Health Services", Reproductive Health and Nutrition Services to the served population;
- 4) Increasing the level of integration of care at community level through community involvement and awareness raising on health risks practices and behaviours;
- 5) Strengthening the Public Health System at locality level to improve health service accessibility for host communities and migrants/refugees/IDPs.

**Expected start of employment:** at the end of the selection process.

**Duty station:** one of the 3 States and possible duty travels in the other areas of intervention.

**Remuneration:** Euro 6.300 gross/monthly according to Italian Decree n. 1988/128/000863/3-ISE 2016

## 1. KEY FUNCTIONS

The Project Officer will carry out his/her duties and responsibilities under the supervision of the Head of the Sudan Office of the Italian Agency for Development Cooperation (AICS), the Program Manager and AICS Sudan Health Program Coordinator.

The Project Officer will ensure his/her technical support in the implementation of the Programme activities. He/she will report to the Programme Team Leader.

In particular, the Project Officer will be directly responsible for:

- Contributing to the correct technical implementation of the Programme.
- Contributing to the preparation and update of the work plan of the Programme.
- Organising and monitoring fieldwork activities.
- Assisting the program manager in the preparation of the Terms of Reference - ToR of tenders and calls for proposals.
- Verifying and monitoring the technical implementation and results achieved by the selected implementing agents.
- Organising and monitoring the efficiency and effectiveness of the activities carried out by experts during short term missions.
- Supporting and supervising the activities carried out by the Programme Management Units.
- Supporting the report writing on the progress of the Programme (midterm and final evaluation reports).
- Performing other duties requested.
- Perform any other activity required for the correct implementation of the Program.

## 1. REQUIREMENTS

### Essential requirements

- a. University degree (level 7 European Qualification Framework EQF) in Health related topics (Medicine, Nursing, Public Health).  
The candidates can avail themselves of the equivalences for the admission to public competition, published on the web-site of the Ministry of the Education, University and Research [www.miur.it](http://www.miur.it).

Other degrees/diplomas (level 6/5 European Qualification Framework EQF) and/or in different fields related to of social service, community development, cooperation, will be considered when matched with qualified professional experience in the sector of intervention.

### Language:

- b. English both written and spoken (C1 European level).



- c. Italian, if not mother tongue, at C1 European level both written and spoken.

**Experience and competencies:**

- d. Minimum 3 years of relevant professional experience in the Health/social service humanitarian/development programs with international organizations and/or governmental and non-governmental bodies.
- e. At least 1 year experience to implement in the field humanitarian/development activities in developing countries and interact with beneficiaries in rural communities and local authorities.

The following **preferred requirements** will also be taken into consideration:

- Post-graduation degrees (Master-Doctorate) in Health/social service/development program related topics
- Good experience in data collection, analysis and report writing.
- good knowledge of Project cycle management/theory of change
- excellent capacity on reporting in writing and verbally in the language of the program (English)
- Proficient in using computers including Microsoft programs, spread sheets, Email (outlook) and internet.
- Experience in implementing PHC, MHC and RH services in Developing Countries rural areas.
- Knowledge on nutrition programs and services
- very good communication skills (verbal and writing) and capacity to prepare and submit presentations
- knowledge of Arabic (basic)
- Previous experience in the Country/Region indicated in this vacancy
- Being immediately available to hold the appointment

### **3. EVALUATION OF APPLICATIONS**

The selection will be conducted by an Evaluation Commission, appointed by the Ambassador, according to the following criteria:

**Education, experience, competencies and preferred requirements (Max 70 points)**

Verification of the possession of the essential and preferred requirements according to the documentation submitted by the candidate, with particular reference to academic titles and professional experience.

Candidates scoring at least 55 points will be included in the shortlist and will be invited for an interview.

**Interview (Max 30 points)**

The interview will be carried out through audio/video connection (e.g. Skype), or at the premises of Embassy in Khartoum.

English competencies and communication skills will be verified during the interview.

No reimbursement will be granted to those travelling to Khartoum for the interview.

Candidates scoring at least 70 points at the end of the process will be included in a final list of endorsed candidates valid till the end of the program.

Youngest candidates will be preferred in case of a final equal score.

#### 4. HOW TO APPLY

The submission of the application duly signed should indicate the number of the vacancy announcement. The application shall be written in English and include the attached form Legally Binding Statement (according to art. 46 of Italian D.P.R. 28.12.2000 n. 445), indicating:

- a. Surname, name, date and place of birth.
- b. Residence.
- c. Citizenship.
- d. Only for Italian citizen, specify the name of the municipality where the applicant is registered for the electoral roll.
- e. Absence of conviction for any criminal offence or of any criminal process pending.
- f. No involvement in current legal or penal action for crimes against Public Administration.
- g. Studies certificates indicating the dates of issue and the names of Academic Institutions.
- h. Fully possession of political and civil rights.
- i. Not having being dismissed for fault from employment by a Public Administration office.

Any false declaration will incur penal sanctions according to article 76 of Italian D.P.R. 28.12.2000, n. 445.

The application shall also include:

1. Motivation letter in English.
2. Copy of valid Passport.
3. Curriculum vitae in English (Europass format).
4. A declaration to be immediately available to hold the appointment

The applicant should also provide a telephone number and an email address for communications. The applicant must communicate any changes occurring after the submission of the application for this vacancy. The signed application and all attachments should be received **before 12:00 (Central European time) on the 15<sup>th</sup> November 2017** at the following email address: [recruitment@coopitsudan.org](mailto:recruitment@coopitsudan.org)

We encourage applicants to submit the application well before the deadline date. The subject of the email must contain the vacancy announcement number.

#### 5. EXCLUSION FROM SELECTION PROCEDURES

Applications containing the following defects will not be considered:

- i. Application without **all documents listed at point 4.** of this announcement
- ii. Applications without **essential requirements a,b,c,d,e** at point 2. of this announcement
- iii. Application not signed
- iv. Application received after the deadline stated in this announcement

#### 6. RESULTS OF THE SELECTION

Only short-listed candidates will be informed of the results of the selection process.

## 7. PROTECTION OF PRIVACY

The candidates will give their unambiguous consent to the use of their personal data for the purpose of this selection process (Italian D. Lgs. 196/2003).

## 8. PROTECTION CLAUSE

At any stage of the selection process the Italian Embassy in Khartoum has the right at its own complete discretion to terminate the recruitment process.



The Ambassador  
Fabrizio Lobasso