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“WE-RISE! Women’s Empowerment for Resilience, Inclusion, Sustainability and Environment”

T05-EUTF-HOA-SD-96-02



PROFESSIONAL VACANCY ANNOUNCEMENT NO. WE-RISE!/02/2021

ROVING COORDINATOR (INTERNATIONAL)

Profile: Roving Coordinator

Program: T05-EUTF-HOA-SDN-96-02 "WE-RISE! Women’s Empowerment for Resilience, Inclusion, Sustainability and Environment".

Applicable regulations:

Law. of 11 August 2014 n.125, entitled "Disciplina generale sulla cooperazione internazionale per lo sviluppo".

The decree of the Italian Ministry of Foreign Affairs (MAECI) of 22 July 2015 n. 113 "Regolamento recante "Statuto dell’Agenzia italiana per la Cooperazione allo Sviluppo" ed in particolare in capo terzo, articolo 11, comma 1, lettera c).

Resolution of the Joint Committee of 19 November 2019 n. 101 "Criteri e modalità per la selezione di personale non appartenente alla Pubblica Amministrazione da assumere con contratto di diritto privato a tempo determinato disciplinato dal diritto locale di cui all’articolo 11 comma 1 lettera c) dello Statuto AICS".

The Italian Agency for Development Cooperation (AICS) – Khartoum office, intends to recruit a **Roving Coordinator** in the framework of the Program T05-EUTF-HOA-SDN-96-02 "WE-RISE! Women’s Empowerment for Resilience, Inclusion, Sustainability and Environment" (hereafter referred to as "the Program"), financed by the European Union and executed by AICS Khartoum and the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) Country Office.

PROGRAM DESCRIPTION

The Program, jointly implemented by AICS and UN Women, is part of the special allocation 2019-2020 channeled under the European Union Emergency Trust Fund for stability and addressing root causes of irregular migration and displaced persons in Africa (EUTF) to support the democratic transition in Sudan. The Program aims at creating a conducive environment for the economic empowerment of women living in the most vulnerable situations in Khartoum, Kassala, Gedaref and Red Sea States through microfinance mechanisms, technical assistance for institutional and policy development, and cultural change, in a period of 36 months.

This specific objective will be achieved through microfinance interventions that have significant potential for contributing to women’s economic and social empowerment (Result 1 - AICS component). Access to savings, new and dedicated credit lines can initiate or strengthen a series of interlinked and mutually reinforcing "power and saving capacity" of beneficiaries, accelerating agricultural production, poverty reduction and economic growth in the long term, in an inclusive and equal way. Income and production growth may contribute to a different and more sustainable consumption model.



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Moreover, these empowerment modalities will be translated into practical policies for the mainstreaming of women’s empowerment concerns throughout all aspects of national policies for gender equality (Result 2 – UN Women component).

Finally, the main barriers for Women’s Economic Empowerment (WEE) will be addressed to enable a conducive environment, including the prevention of negative social norms, the creation of mechanisms to address Gender Based Violence (GBV) as obstacle to WEE and the promotion of positive social norms towards GEWE (Result 3 - AICS component).

TERMS OF REFERENCE

Professional position required: Esperto M2
(Ref: Determina Direttoriale AICS n. 28 of 5th February 2021)

Duty station: Khartoum, with frequent travels to Kassala, Gedaref and Red Sea States.

Duration: The contract will be up to 12 months, including a three-month probation period, with possibility of extension up to the end of the project (three-year project).

Expected start of employment: May 2021 and/or within one month of the publication of the ranking list.

Remuneration: 5.500 net monthly salary.

1. KEY FUNCTIONS

The Roving Coordinator assists the AICS Programme Management Unit (PMU) in all relevant tasks. The Roving Coordinator reports to the PMU Team Leader. S/he supports the correct implementation of the Program in close collaboration with the PMU Team and the State Project Offices (SPOs), and in consultation with UN Women project team (PT).

In particular, the Roving Coordinator will:

- Provide overall technical and operational support to the work of the PMU, including the preparation of technical documents and reports;
- Assist in the preparation and evaluation of tenders for service contracts and calls for proposals for grants, in monitoring the technical implementation of contracts and outsourced services, in the report review/clearance and relevant follow up action, including payment requests;
- Contribute to keep collaborative relationships with program’s partners and stakeholders, including liaison with the EU Delegations/Headquarters and UN Women, as well as with the concerned Sudanese stakeholders at central and local level (e.g. Ministries and state authorities, financial institutions, local organisations);
- Assist in the interaction between the PMU and implementing partners/service providers, with regards to programmatic matters, with frequent travels to the areas of intervention;



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- Ensure the functional and administrative link between the PMU and AICS Khartoum, and promote synergies and operational coordination with other programs funded by AICS and the EU;
- Perform any other activity required for the correct implementation of the Program.

Prohibition to engage in other activities: The selected candidate must not have carried out, during the last three years, any business activity in the country of service, or be in a situation of conflict, even potential, of interests that undermine the impartial exercise of the functions, as provided for in Article 53 of Legislative Decree no. 165 of 2001, referred to in Law No. 190 of 2012 and by the Code of Ethics and Conduct of AICS referred to in point 7 below. The Administration reserves the right to verify, under penalty of exclusion, the compliance of what has been declared in this regard by the selected candidate.

2. REQUIREMENTS

Candidates will be considered eligible for selection on the basis of the following **essential requirements (points 2.1 and 2.2)**, to be fulfilled by the deadline for applications:

2.1 Essential Requirements:

- Age not exceeding that required by local regulations for retirement at the time of signing the contract (60 years);
- Master’s degree in International Relations, Political and Social Sciences, International Development or related fields of studies (level 7 European Qualification Framework EQF). Other degrees of the same level may be taken into consideration if accompanied by sector-specific experience. Although not a public competition, candidates may make use of the equipollence for admission to public competitions, published on the website the Ministry of Education, University and Research www.miur.it;
- At least 4 years of relevant professional experience working with international organizations, governmental and/or non-governmental bodies on socio-economic development and/or humanitarian projects and programmes;
- Proficient English user (C1 Level - Common European Framework of Reference);
- Proficient in written and spoken Italian (C1 Level - Common European Framework of Reference);
- Proficiency in the use of Microsoft Office applications.

2.2 Preferred requirements:

- Higher academic qualifications (University Master, PhD or other Higher Education Courses recognized in the sector of interest) additional to the minimum requirements indicated in point 2.1. above;
- Basic Arabic user (A2 Level - Common European Framework of Reference);
- Previous working experience at the Directorate General for Development Cooperation and/or the Agency Italian for Development Cooperation;
- Similar professional experience carried out in African countries;
- Similar professional experience carried out in Arab-speaking countries;
- Knowledge of EU procurement procedures (PRAG).



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3. EVALUATION OF APPLICATIONS

The selection will be conducted by an Evaluation Commission, appointed by the AICS head of office, according to the following criteria:

Essential and preferred requirements (Max 70 points)

Verification of the possession of the essential and preferred requirements according to the documentation submitted by the candidate, with particular reference to academic titles and professional experience.

Candidates scoring at least 40 points will be included in the shortlist and will be invited for an interview.

Interview (Max 30 points)

The interview will be carried out through audio/video connection (e.g. Skype). Language competencies and communication skills will be verified during the interview.

No reimbursement will be granted to those travelling to Khartoum for the interview.

Final scoring

Candidates scoring at least 60 points at the end of the process will be included in a final list of endorsed candidates valid till the end of the Program. Youngest candidates will be preferred in case of a final equal score.

4. HOW TO APPLY

The submission of the application duly signed should indicate the number of the vacancy announcement. The application shall be written in English and include the signed Legally Binding Statement (according to art. 46 of Italian D.P.R. 28.12.2000 n. 445) – as per the attached template, indicating:

- a. Surname, name, date and place of birth.
- b. Residence.
- c. Citizenship.
- d. Only for Italian citizen, specify the name of the municipality where the applicant is registered for the electoral roll.
- e. Absence of conviction for any criminal offence or of any criminal process pending.
- f. No involvement in current legal or penal action for crimes against Public Administration.
- g. Studies certificates indicating the dates of issue and the names of Academic Institutions.
- h. Fully possession of political and civil rights.
- i. Not having being dismissed for fault from employment by a Public Administration office.

Any false declaration will incur penal sanctions according to article 76 of Italian D.P.R. 28.12.2000, n. 445.

The application shall also include:



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1. Signed Motivation letter in English.
2. Copy of valid Passport.
3. Signed Curriculum vitae and language passport in English (Europass format).

The applicant should also provide a telephone number and an email address for communications. The applicant must communicate any changes occurring after the submission of the application for this vacancy. The signed application and all attachments should be received **before 12:00 (Central European time) on the 22th April 2021** at the following email address: recruitment.sudan@aics.gov.it

We encourage applicants to submit the application well before the deadline date. The subject of the email must contain the vacancy announcement number **WE-RISE!/02/2021**.

5. EXCLUSION FROM SELECTION PROCEDURES

The following will determine exclusion from the selection procedure:

- i. Applications lacking any document listed at point 4. of this announcement;
- ii. Applications lacking any of the essential eligibility requirements;
- iii. Applications not signed;
- iv. Applications received after the deadline stated in this announcement.

6. RESULTS OF THE SELECTION

Only short-listed candidates will be informed of the results of the selection process.

7. PROTECTION OF PRIVACY

The candidates will give their unambiguous consent to the use of their personal data for the purpose of this selection process (Italian D. Lgs. 196/2003).

8. PROTECTION CLAUSE

AICS reserves the right to cancel or delay the recruitment process at any stage and at its own discretion.

Khartoum , 23th March 2021

AICS Khartoum Head of Office
Vincenzo Racalbuto