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## Strengthening resilience for refugees, IDPs and host communities in Eastern Sudan

T05-EUTF-HOA-SDN-13-01



AGENZIA ITALIANA  
PER LA COOPERAZIONE  
ALLO SVILUPPO

### PROFESSIONAL VACANCY ANNOUNCEMENT NO. 19/SDN13/2021

### MIGRATION/FORCED DISPLACEMENT EXPERT (INTERNATIONAL)

**Profile:** Migration/forced displacement expert

**Program:** T05-EUTF-HOA-SDN-13-01 Strengthening resilience for refugees, IDPs and host communities in Eastern Sudan

#### Applicable regulations:

Law. of 11 August 2014 n.125, entitled "*Disciplina generale sulla cooperazione internazionale per lo sviluppo*".

The decree of the Italian Ministry of Foreign Affairs (MAECI) of 22 July 2015 n. 113 Regolamento recante "*Statuto dell'Agazia italiana per la Cooperazione allo Sviluppo*" ed in particolare in capo terzo, articolo 11, comma 1, lettera c).

Resolution of the Joint Committee of 19 November 2019 n. 101 "*Criteri e modalità per la selezione di personale non appartenente alla Pubblica Amministrazione da assumere con contratto di diritto privato a tempo determinato disciplinato dal diritto locale di cui all'articolo 11 comma 1 lettera c) dello Statuto AICS*".

The Italian Agency for Development Cooperation (AICS) – Khartoum office, intends to recruit a **migration/forced displacement expert** in the framework of the Program T05-EUTF-HOA-SDN-13-01 "*Strengthening resilience for refugees, IDPs and host communities in Eastern Sudan*" (hereafter referred to as "the Program"), financed by the European Union and executed by the Khartoum office of the Italian Agency for Development Cooperation.

#### PROGRAM DESCRIPTION

The project "*Strengthening resilience for refugees, IDPs and host communities in Eastern Sudan*" - T05-EUTF-HOA-SDN-13-01, funded through the EU Emergency Trust Fund for Africa and framed within its 2<sup>nd</sup> objective – strengthening resilience of most vulnerable communities – aims at improving the living conditions of refugees, IDPs and host communities while addressing the root causes of irregular and forced migration through the improvement of healthcare accessibility for vulnerable populations. The project has been conceived as an instrument to address the root causes of irregular migration and forced displacement by strengthening the resilience mechanisms of targeted communities through the strengthening of local health systems, to better deliver basic packages of health services in selected areas of Eastern Sudan, with the final objective of creating a more conducive and sustainable living environment for host communities, displaced populations and refugees.



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In order to achieve the latter, AICS dedicates specific focus on the analysis of the Sudanese migratory outlook and in impacting mixed migration flows in Eastern Sudan, through:

- i) Researching socio-sanitary determinants of mixed migration flows;
- ii) Strengthening accessibility and quality of healthcare services for refugees, IDPs, migrants and host communities;
- iii) Providing support to healthcare delivery in refugee camps and areas with high migration pressures;
- iv) Investing in capacity building of human resources for health system at the level of front line providers;
- v) Improving the status of the PHC facilities and availability of supplies;
- vi) Supporting the national Universal Health Coverage strategy.

### TERMS OF REFERENCE

**Professional position required: Esperto M3**

**(Ref: Determina Direttoriale AICS n. 28 of 5<sup>th</sup> February 2021)**

**Duty station:** Khartoum, with frequent travels to Kassala, Gedaref and Red Sea States.

**Duration:** The contract will be up to the end of the project (i.e. March 2022), including a three-month probation period.

**Expected start of employment:** June 2021 and/or within one month of the publication of the ranking list.

**Remuneration:** up to 6.000€ maximum net monthly salary.

#### 1. KEY FUNCTIONS

The migration/forced displacement expert assists the AICS Programme Management Unit (PMU) in all relevant tasks with specific focus to the migration components of the project. The expert reports to the PMU Team Leader. S/he supports the correct implementation of the Program in close collaboration with the PMU Team Leader, the project officers and the administration department.

In particular, the expert will:

- Assist the Project Management Unit in the overall implementation of the project with specific focus on migration components pertaining to results 1, 2 and 3 of the action document;
- Contribute to keep collaborative relationships with program's partners and stakeholders, including liaison with the EU Delegations/Headquarters, implementing partners as well as with the concerned Sudanese stakeholders at central and local level (e.g. Ministries and state authorities, local organisations);



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- Perform as Team Leader in the overall management of the Program when/if needed and requested;
- Maintain a steady flow of communication and information with AICS implementing partners, monitoring the advancement status of activities and the achievement of key results;
- Elaborate the drafting of call for proposals aimed at strengthening accessibility and quality of health-care for migrants, refugees and IDPs in Gedaref, Kassala and Red Sea States and assist the PMU in its supervision during the implementation phase;
- Coordinate migration-related programming of the Agency's Khartoum office;
- Assist in the preparation and evaluation of tenders for service/supply/works contracts and calls for proposals for grants, in monitoring the technical implementation of contracts and outsourced services, in the report review/clearance and relevant follow up action, including payment requests;
- Assist in the preparation of project's interim narrative and financial reports;
- Ensure the Agency's participation to major coordination endeavours in Sudan and in Migration and Development fora;
- Assist the Project Management Unit in the overall financial management of the Program by developing IT management tools and supervising their correct utilization;
- Ensure the functional and administrative link between the PMU and AICS Khartoum, and promote synergies and operational coordination with other programs funded by AICS and the EU;
- Perform any other activity required for the correct implementation of the Program.

**Prohibition to engage in other activities:** The selected candidate must not have carried out, during the last three years, any business activity in the country of service, or be in a situation of conflict, even potential, of interests that undermine the impartial exercise of the functions, as provided for in Article 53 of Legislative Decree no. 165 of 2001, referred to in Law No. 190 of 2012 and by the Code of Ethics and Conduct of AICS referred to in point 7 below. The Administration reserves the right to verify, under penalty of exclusion, the compliance of what has been declared in this regard by the selected candidate.

## 2. REQUIREMENTS

Candidates will be considered eligible for selection on the basis of the following **essential and preferred requirements (points 2.1 and 2.2)**, to be fulfilled by the deadline for applications:

### 2.1 Essential Requirements:

- Age not exceeding that required by local regulations for retirement at the time of signing the contract (60 years);



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- Master's degree in International Relations, Political and Social Sciences, International Development or related fields of studies (level 7 European Qualification Framework EQF). Other degrees of the same level may be taken into consideration if accompanied by sector-specific experience. Although not a public competition, candidates may make use of the equipollence for admission to public competitions, published on the website the Ministry of Education, University and Research [www.miur.it](http://www.miur.it);
- At least 5 years of relevant professional experience working with international organizations, governmental and/or non-governmental bodies on socio-economic development and/or humanitarian projects and programmes (in the last 10 years);
- At least 3 years of relevant professional experience working in mixed migration settings in programmes assisting displaced populations (refugees, IDPs) and migrants (in the last 10 years);
- Demonstrated professional experience with EU procurement procedures (PRAG) and EU funding of at least 3 years;
- Proficient English user (C1 Level - Common European Framework of Reference);
- Proficient in written and spoken Italian (C2 Level - Common European Framework of Reference);

### 2.2 Preferred requirements:

- Higher academic qualifications (University Master, PhD or other Higher Education Courses recognized in the sector of interest) additional to the minimum requirements indicated in point 2.1. above;
- Demonstrated professional experience in complex coordination mechanisms among donors, INGOs, UN agencies and international organizations in migration programming;
- Previous working experience at the Directorate General for Development Cooperation and/or the Agency Italian for Development Cooperation;
- Similar professional experience carried out in Arab-speaking countries;
- Advanced command of IT project management tools (i.e. matrixes for data collection, elaboration and analysis, knowledge management tools...)

### 3. EVALUATION OF APPLICATIONS

The selection will be conducted by an Evaluation Commission, appointed by the AICS head of office, according to the following criteria:

#### Essential and preferred requirements (Max 70 points)



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Verification of the possession of the essential and preferred requirements according to the documentation submitted by the candidate, with particular reference to academic titles and professional experience.

Candidates scoring at least 40 points will be included in the shortlist and will be invited for an interview.

### **Interview (Max 30 points)**

The interview will be carried out through audio/video connection (e.g. Skype). Language competencies and communication skills will be verified during the interview.

No reimbursement will be granted to those travelling to Khartoum for the interview.

### **Final scoring**

Candidates scoring at least 60 points at the end of the process will be included in a final list of endorsed candidates valid till the end of the Program. Youngest candidates will be preferred in case of a final equal score.

## **4. HOW TO APPLY**

The submission of the application duly signed should indicate the number of the vacancy announcement.

The application shall be written in English and include the signed Legally Binding Statement (according to art. 46 of Italian D.P.R. 28.12.2000 n. 445) – as per the attached template, indicating:

- a) Age not exceeding (at the time of signing the contract) that required for retirement by local regulation (60 years), or by Italian regulation (ref. Law 398/87) for candidates subject to the Italian social security system (67 years);
- b) Citizenship held;
- c) Being medically fit for employment;
- d) Full enjoyment of political and civil rights;
- e) Absence of convictions for any criminal offence and absence of any pending criminal and accounting offences both in Italy and abroad;
- f) Not to have been dismissed, dispensed, declared lapsed or fired from employment in a public administration, both in Italy and abroad;



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- g) Not having sustained, in the three-year period preceding the date of expiry of the notice, an assessment of insufficiency in the assessment of work done/performed in the context of employment contracts signed with AICS offices other than Khartoum;
- h) To have acquired the academic qualification required by the selection notice;
- i) To have acquired the professional experience required by the selection notice;
- j) To have a written and spoken knowledge of English language, at least level C1 of the Common European Framework of Reference for Languages;
- k) To have a written and spoken knowledge of Italian language, at least level C2 of the Common European Framework of Reference for Languages;
- l) To have knowledge and consistent effective use of the main Microsoft Office applications.

Any false declaration will incur penal sanctions according to article 76 of Italian D.P.R. 28.12.2000, n. 445.

The application shall also include:

1. Signed Motivation letter in English.
2. Copy of valid Passport.
3. Signed Curriculum vitae and language passport in English (Europass format).

The applicant should also provide a telephone number and an email address for communications. The applicant must communicate any changes occurring after the submission of the application for this vacancy. The signed application and all attachments should be received **before 12:00 GMT +2 (Khartoum time) on the 19<sup>th</sup> June 2021** at the following email address: [recruitment.sudan@aics.gov.it](mailto:recruitment.sudan@aics.gov.it)

We encourage applicants to submit the application well before the deadline date. The subject of the email must contain the vacancy announcement number **19/SDN13/2021**.

### **5. EXCLUSION FROM SELECTION PROCEDURES**

The following will determine exclusion from the selection procedure:

- i. Applications lacking any document listed at point 4. of this announcement;
- ii. Applications lacking any of the essential eligibility requirements;
- iii. Applications not signed;
- iv. Applications received after the deadline stated in this announcement.

### **6. RESULTS OF THE SELECTION**

Only short-listed candidates will be informed of the results of the selection process.

### **7. PROTECTION OF PRIVACY**



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The candidates will give their unambiguous consent to the use of their personal data for the purpose of this selection process (Italian D. Lgs. 196/2003).

### **8. PROTECTION CLAUSE**

AICS reserves the right to cancel or delay the recruitment process at any stage and at its own discretion.

Khartoum , 3<sup>rd</sup> June 2021

AICS Khartoum Deputy Head of Office

Maria Cristina Pescante

