

**NOTICE OF VACANCY**

**SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION**

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| **Post identification:**  (DG-DIR-UNIT) | | | **FPI.3** |
|  | **Directorate-General: /**  **Directorate:**  **Unit:**  **Head of Unit:**  **Email address:**  **Telephone:** | | **Service for Foreign Policy Instruments (FPI)**  **FPI.3 – Common Foreign and Security Policy Operations & Election Observation**  **Heike GERSTBREIN**  **Heike.gerstbrein@ec.europa.eu**  **+32 229-90161** |
|  | | **Number of available posts:**  **Category:** | **1**  **Administrator (AD)** |
|  | | **Suggested taking up duty:**  **Suggested initial duration:** | **3rd quarter 2019 [[1]](#footnote-1)**  **2 years with possibility to extend to 4 years1** |
|  | | **Place of secondment: Brussels, BELGIUM** | **🗵 Brussels □ Luxembourg □ Other:** |
|  | | **Specificities** | **🗵 With allowances □ COST-FREE** |
| **This vacancy notice is also open to**  **□    the following EFTA countries :  □ Iceland □ Liechtenstein □ Norway**  **□ Switzerland □ EFTA-EEA In-Kind agreement  (Iceland, Liechtenstein, Norway) □    the following third countries: □    the following intergovernmental organisations:** |
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| **1** | | **Nature of the tasks:** | |
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|  | The Service for Foreign Policy Instruments (FPI) is a Commission service which is under the direct authority of HR/VP Mogherini. FPI.3 has a unique position, working not only closely with the European External Action Service (EEAS) but also with other Commission services.  Unit FPI.3 “CFSP Operations and Election Observation Missions” is responsible for setting up, guiding and supervising CFSP/CSDP civilian crisis management operations worldwide, such as monitoring missions in Georgia and the Rafah border crossing in Gaza, the police mission in the Palestine territories, the rule of law missions in Kosovo and the new advisory mission in Iraq. Managing projects in the field of non-proliferation of weapons of mass destruction and small arms and light weapons is another key task of the unit; so is the contracting and providing of support to EU Special Representatives appointed by the Council. FPI.3 also manages the EU’s Election Observation Missions (EOMs).  The unit plays a key role in both the Foreign Relations Counsellors Working Group (RELEX Counsellors) and in the Committee for the Civilian aspects of Crisis Management (CIVCOM), as it represents the Commission in both fora.  We propose an attractive and challenging position for an SNE keen to work on strategic and conceptual development, including the drafting of notes and briefings, as well as on operational actions. The SNE candidate is expected to contribute to key actions under the CFSP in the areas of non-proliferation and disarmament as well as various CSDP missions in Africa, the Middle East and in the Eastern Partnership countries. The candidate will contribute to shaping, planning and implementing operations under the CFSP budget. The work involves sustained interaction and close coordination both internally and with other Commission services (SG, LS, DG BUDG et al) and the EEAS, and externally with UN entities. | | |
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| **2** | | **Main qualifications:** | |
|  | | a) Eligibility criteria | |
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|  | | The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.  • Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of function groups AD;  • Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;  • Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties. | |
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|  | | b) Selection criteria | |
|  | | Diploma:  - university degree or  - professional training or professional experience of an equivalent level  in the field(s) of: national and/or international administration | |
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|  | | Professional experience: in a national and/or international administration, working on policy issues, financial matters or administrative questions. | |
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|  | | Language(s) necessary for the performance of duties: English (C1) | |
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| **3** | | **Submission of applications and selection procedure** | |
|  | | Candidates should send their application according to the **Europass CV format** (http://europass.cedefop.europa.eu/en/documents/curriculum-vitae) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**  **Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage. | |
|  | | Candidates will be informed of the follow-up of their application by the unit concerned. | |
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| **4** | | **Conditions of the secondment** | |
|  | | The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on <http://ec.europa.eu/civil_service/job/sne/index_en.htm>.  The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.  Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.  During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.  If any document is inexact, incomplete or missing, the secondment may be cancelled. | |
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| **5** | | **Processing of personal data** | |
|  | | The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B4. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.  Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).  Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).  To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on <https://ec.europa.eu/info/departments/human-resources-and-security_en> | |
|  | | Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>. | |
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1. These mentions are given on an indicative basis only (Art.4 of the SNE Decision). [↑](#footnote-ref-1)