

JOB DESCRIPTION FORM SNE
ISP.2 – job no. 303128

I. IDENTIFICATION OF THE JOB

Type of post:	Seconded National Expert
Job title:	Peace and Conflict Advisor
Function group and grade bracket:	N/A
Entity:	Integrated Approach for Security and Peace Directorate Conflict prevention and mediation support Division, ISP.2
Specialised post:	Yes
Security clearance:	SECRET EU

II. TASKS

Under the authority of the (acting) Head of Division of ISP.2 (Conflict Prevention and Mediation Support) within the Directorate Integrated Approach for Security and Peace, and in cooperation with other Directorates within the European External Action Service (EEAS), the expert will provide conflict prevention expertise and carry out the tasks outlined below:

- contribute to the further development and implementation of the policy framework for conflict prevention;
- provide peace and conflict advice to various actors within the EU (delegations, geo-desks, Member States);
- closely cooperate with the European Commission on these files;
- promote an Integrated Approach to (preventing) external conflicts and crises;
- involve Member States on these topics through formal meetings and informal contacts;
- provide briefings for EEAS hierarchy in the field of conflict prevention;
- provide advice and support to DSG Serrano and ISP on these issues;
- deliver training and wider capacity-building on conflict prevention.

ISP.2 is the focal point for the EEAS – in complementarity with CSDP, geographic and horizontal services – for EU responses along the conflict cycle, including conflict analysis, early warning, conflict prevention and peacebuilding, mediation, security sector reform and the rule of law, crisis management & response and stabilisation.

As a member of the conflict prevention team the expert will lead in designing and facilitating conflict analyses and supporting regional departments and EU Delegations with strategic and operational advice.

III. QUALIFICATIONS AND EXPERIENCE REQUIRED

- University diploma law, political science, economy, business administration or any other related issue.
- At least 3 years of experience in the field of conflict prevention, conflict sensitivity and peacebuilding.
- Knowledge of EU institutions or related decision processes, experience in EU Delegations or Member State embassies.

IV. CONDITIONS/ SKILLS REQUIRED

<u>Linguistic skills:</u>	Thorough knowledge (capacity to write and speak) in English is required. French is useful to work in HQ and with the Commission.
<u>Communication skills:</u>	Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Capacity to communicate technical or specialised information and to advise senior members of staff and Mediators.
<u>Interpersonal skills:</u>	Teamwork. Coordination and communication skills.
<u>Intellectual skills:</u>	Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.
<u>Personal qualities:</u>	Dynamic and entrepreneurial. Motivated and flexible personality that is able to work proactively and in teams. Must be willing to travel, including to difficult environments.
<u>Management skills:</u>	Important for person to be able to coordinate (ad-hoc) teams (also for projects and missions).

V. GENERAL CONDITIONS

National experts must be nationals of one of the Member States of the European Union and enjoy full rights as citizens.

The EEAS applies an equal opportunities policy.