

Expert National Détaché pour une Délégation de l'Union européenne/

Seconded National Expert for a Delegation of the European Union

JOB DESCRIPTION

Job Title: END/SNE - Adviser on Human Rights

Job Location: Delegation of the European Union to Libya (based in Tunis)

Area: Human Rights

Category: AD

Post No: 321760

Duration: Initially 12 or 24 months

Job Content

Overall purpose: under the direct supervision of the Head of Section and/or Head of Delegation (HOD), to provide support to the lead officials in the Delegation on human rights issues and to contribute to:

- analysis and reporting on the human rights situation in Libya; liaison with the United Nations Support Mission in Libya (UNSMIL) Human Rights and Rule of Law Service and other local and international entities involved in the promotion of human rights related aspects;
- promoting and contributing to coordination with EU Member States and other partners on human rights issues and maintaining close contact with EEAS HQ and relevant EU Delegations on a range of human rights issues; this will include organising and chairing relevant EU coordination meetings;
- Under the supervision of the Head of Delegation: presenting EU positions to third countries.

Functions and Duties:

The expert may be asked to provide expertise in the following domains (which will be further defined, limited or extended by the Head of Delegation / HoD and the Head of Section, as needs evolve):

Policy analysis: Reporting and analysis of human rights related issues;

- Follow, contribute to and prepare reports on specific human rights issues in a timely manner to Head of section, HoD and HQ;
- Contribute to the implementation of initiatives by the UN and other organisations followed by the expert.

- Contribute to formulation of the EU strategy in relevant areas of thematic and geographic human rights priorities of the EEAS, in particular follow-up to the Libya Human Rights and Democracy Country Strategy 2019-2020;
- Advise on human rights and mainstreaming issues within the EU Delegation as well as in the analysis, planning and conduct of project activities;
- Advise on the development and content of strategic communications with regards to human rights;
- Contribute to the identification and reports on lessons identified/learned and best practices within the field of human rights;
- Under the supervision of the Head of Delegation: present and defend EU positions and policies on key thematic and geographic human rights priorities (including issues related to key EU priorities such as civil society space, rights of LGBTI persons, rights of women, youth and children, as well as on country-specific priorities) to counterparts in international organisations and in relevant multilateral fora; including with representatives of third countries;
- Help animate discussions on EU human rights priorities and action across with third countries and the UN system;
- Advise on the promotion of human rights among host state authorities;
- Liaise with local and international entities involved in the promotion of human rights;
- Develop and maintain contacts with representatives of international organisations in the areas covered, other stakeholders, and representatives of the EU Member States' diplomatic missions;
- Monitor activities implemented by the organisations in question, with a view to ensuring coordination in the elaboration of projects and strategy papers; etc.
- Support the establishment of long-term positive relations with human rights organisations in Libya.

In specific circumstances, the expert may also be directed by the Head of Delegation to support his/her work or that of other sections, as required.

Job Requirements

Education and Training: University diploma in human rights, law, political science, or any other related area.

Experience: Relevant diplomats/civil servants with at least 3 years of experience within a diplomatic service at HQ and/or in the EU and/or third countries (Embassy, International organization, NGO, etc.), preferably including prior knowledge of multilateral negotiations; knowledge of EU institutions and related decision-making processes, including knowledge of EU external action and related EU external action policies within the field of human rights (geographic and thematic).

Skills

Linguistic skills: Thorough knowledge (capacity to write and speak) in English. Knowledge and ability to speak and understand Arabic would be an advantage.

Communication skills: Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Capacity to present complex and sensitive positions to third countries and defend EU's positions in a constructive manner.

Interpersonal skills: Interest in developing a strong network of diplomatic, UN, civil society and academic contacts.

Intellectual skills: Solid analytical capability as well as drafting and reporting skills; Rapid grasp of problems and capacity to identify key issues and solutions.

Personal Qualities

Dynamic, motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges.