

**Seconded National Expert (cost-free)
at the European External Action Service (EEAS)
of the European Union
Civilian Planning and Conduct Capability (CPCC)
- Seconded Security Analyst Expert-**

Job description (job 337172)

A. Tasks

Under the supervision of the Head of the Security and Duty of Care Sector, the Seconded Security Analyst Expert is expected to perform the following tasks:

- Develop and support CPCC work strands related to security analysis, for harmonising and standardising concepts, methodologies and procedures in regards to the security analysis practice across CSDP missions.
- Produce long-term assessments and forecasts of the security situation in Mission areas.
- In relation with the build-up process of a new Mission, participate to the security assessment and coordinate inputs on security context with INTCEN and the relevant stakeholders.
- Support to the drafting and implementation of the security horizontal policies and guidelines in the field of situational and security analysis.
- Assess the security measures proposed in a situation, that requires swift reaction.
- Contribute to the monitoring and evaluation for specific security incidents.
- Support the biannual SMSO seminar and MSO course and the annual MSA workshop as instructor.
- Prepare security working papers and reports as required.
- Help prepare and take part in discussions of working parties and committees concerned with the above areas, especially the Committee for Civilian Aspects of Crisis Management, Relex Counsellors including through drafting notes or any other documents relating to the discussions.
- Facilitate and coordinate the relationship between the Mission Security Analysts and INTCEN analysts according their respective area of responsibility.
- Maintain close contact with relevant services within the EEAS, firstly INTCEN and the intelligence branch of EUMS, then the geographical desks, ISP, as well as with the Commission for the purposes of assigned tasks.
- Contribute to CPCC's standardisation work.

B. Qualifications and Experience

- Have a University degree OR equivalent Police/Military education or training attested by a diploma or an award of an equivalent;
- Have at least 7 years of relevant and proven professional experience, in the civilian, military or police
- sectors in the protection of personnel, facilities and assets, after having completed his/her studies;
- Have a good knowledge of the European Union's external action mechanisms, in particular CSDP;
- Have a knowledge of civilian crisis management mechanisms;

- Experience in the field would be an asset;
- Possess strong organisational skills and have relevant experience, including in management positions where possible;
- Have the ability to draft well in English; knowledge of other languages would be an advantage;
- Have a good grasp of standard IT-tools.

C. Requirements/skills

- Ability to maintain objectivity in complex scenarios and to display sensitivity and sound judgement;
- Have strong organisational and managerial skills, sense of initiative and ability to work under pressure within short deadlines and to manage multiple tasks and unexpected demands;
- Have excellent interpersonal skills;
- Have ability to work in interdisciplinary and intercultural teams;
- To be prepared to travel on mission to current or potential crisis areas and to do so at short notice.
- To maintain the highest standards of personal integrity, impartiality and self-discipline. To exercise greatest discretion with regard to all facts and information coming to his/her knowledge in the course of or in connection with the performance of his/her duties;
- National security clearance at EU SECRET level. Such clearance needs to be obtained from the competent authorities before secondment to the EEAS. The validity of the clearance should cover the entire period of the secondment. In the absence thereof, the EEAS reserves the right to refuse the candidate's secondment as a national expert.

D. General conditions

- Be a national of one of the Member States of the European Union and enjoy full rights as a citizen.

[For more information related to the selection, please contact Mr Martin Flepp,

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