

## END/SNE – JOB DESCRIPTION

### Job Framework

<u>Job Title:</u>	END/SNE – (POL) – Migration Counsellor
<u>Job Location:</u>	Delegation of the European Union to Libya (relocated in Tunis, Tunisia)
<u>Job Number:</u>	N° 294833
<u>Area of activity:</u>	Political, Press and Information Section
<u>Category:</u>	AD
<u>Duration of secondment:</u>	2 years (extension possible up to 4 years)

### Job Content

The post of migration counsellor in the political section in EUD Libya is a key position due to the importance for the EU of migration in the Libyan context. Libya is traditionally a destination country for migrants from neighboring countries seeking work opportunities. Indeed, IOM estimates that there are currently around 650 000 migrants in Libya. Despite these high numbers, Libya is most often referred to as a transit country for migrants and refugees seeking to travel to Europe. Since 2013 departures from the Libyan coastline has been a key concern for the EU and its member states. Departures from Libya peaked in 2016 with more than 180 000 registered arrivals in Italy. Since then EU efforts to stem migration flows have increased significantly, particularly through the EU Trust Fund for Africa which has allocated more than 400 million Euros for projects in Libya, focusing on protection, stabilisation and support to the Libyan Coast Guard.

**Migration from Libya remains high on the EU's agenda due to the ongoing instability in Libya, exacerbated by the onset of c-19, which means extremely dire conditions for migrants and refugees and threatens to once again increase the number of coastal departures. Moreover the EU's migration policy with regard to Libya and the support to the Libyan Coast Guards is the source of considerable public criticism given the reported human rights violations against migrants and refugees following disembarkation in Libya.**

Migration will continue to take up a considerable part of the Delegation's work for the foreseeable future.

Overall purpose: Analysis, reporting and specialist advice on the overall situation related to migration in the host country, including on regional level and in political relations with the EU and Member States

### Functions and Duties:

Under the responsibility of the Head of Delegation, and the supervision of the Head of Section, the migration counsellor will assist the Head of Delegation in fulfilling his/her mandate.

In particular, he/she will have the following tasks:

- To monitor, analyse, and report regularly to Headquarters on internal and regional developments related to migration of relevance for EU interests.
- To liaise regularly with EEAS and COM Headquarters, as well as relevant CSDP missions and operations, and provide specialist advice on migration issues;
- To review and provide input to the EU Delegation Operations Section on migration-related concept notes, project proposals and other products
- To contribute to the work of the Delegation in the management of the EU Presidency functions, including responsibility for local consular coordination meetings and coordination groups related to migration, and to represent the Delegation as necessary in other meetings and international fora;
- To pursue the EU's policies in all areas of responsibility, promote and protect the EU's interests and values, and to promote the visibility of the European Union;
- To maintain contacts, exchange information with EU Member States accredited to the country; liaise with local and regional civil society organisations; maintain relations with regional and/or international organisations present in the host country;

- To contribute to press, information and communication activities and to reporting to Headquarters regarding these activities;
- To provide support to visitors from EU institutions;
- To provide briefing dossiers, draft speeches, statements, press releases on migration-related issues as requested.

### **Job Requirements**

<b><u>Education and Training:</u></b>	University diploma in law, political science, or any other relevant area, preferably with a focus on migration.
<b><u>Knowledge and Experience:</u></b>	Experience of at least 7 years in the areas relevant for this post is required, preferably with a focus on migration; In-depth knowledge of migration issues and related policies; Ability to conduct clear analyses and prepare reports is required; Migration-related experience at institutional level in third countries (Embassy, International organization, NGO, etc.) would be desirable; Knowledge of EU institutions, related decisional processes, CFSP-CFSD, JLS, EU external action and related EU external policies (geographic and thematic) would be desirable; Experience of Libya in particular and North Africa in general would be desirable; Experience from working with fragile states would be desirable.
Security awareness	For taking up this position, it will be obligatory to attend HEAT training

### **Skills**

<b><u>Linguistic skills:</u></b>	Full proficiency in English (writing and speaking) is required. Knowledge of Arabic and/or French would be an asset.
<b><u>Communication skills:</u></b>	Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment is required.
<b><u>Interpersonal skills:</u></b>	Needed skills for working as part of a team, incl. coordination and communication skills, are required.
<b><u>Intellectual skills:</u></b>	Solid analytical capability as well as drafting and reporting skills are required.
<b><u>Management skills:</u></b>	Good organizational and leadership skills are required.

### **Personal Qualities**

A dynamic, highly motivated and flexible personality, to adapt quickly to new situations and deal with new challenges.