

Job Framework

Job Title:	END/SNE – Political Advisor on Political and Security affairs (cost-free)
Job Location:	Delegation of the European Union to Somalia, Mogadishu, Political Section
Job No:	360373
Area of activity:	Political and Security Affairs, Somalia
Category:	AD
Duration of Secondment:	2 years ¹
Post available:	Position to be filled immediately

Job Content**Overall purpose:**

Provide experienced, professional and strategic advice to the Head of Political, Press and Information Section in the execution of his/her tasks. Assist and advise the EU Delegation to Somalia (EUDEL) in its support to the political and security sectors and contribute to the overall engagement of the Delegation in the fields of Politics and Security. The political advisor on political and security affairs will be integrated within the EUDEL's Political section and will work very closely with the HoPPIS under the overall authority of EU Head of Delegation to Somalia. He/she will be based in Mogadishu, Somalia, with occasional travel to the Somali Federal Member States (when relevant), and will be integrated in the Delegation's set-up.

Functions and Duties:

Under the guidance of the Head of Political, Press and Information Section, the duties and responsibilities of the post are the following:

1. To monitor, analyse and report on political and security affairs, internal and regional, with special attention to policy areas of relevance for EU interests, including inter alia: institutionalised political dialogue, electoral developments, Human Rights and governance and security issues.
2. To provide briefing dossiers, speeches and statements, as requested; and will provide support to visitors from EU and other institutions.
3. To develop and maintain relations **with regional and/or international organisations** active in Somalia such as, UN, AU/AMISOM and IGAD but also with other relevant partner countries such as, but not limited to, UK, US, Norway, Turkey, China, Qatar, Djibouti, UAE.
4. To work closely with EU Member States' Embassies.
5. To liaise with local civil society organisations as necessary.
6. To contribute to briefings and/or organise visits; advise on improved implementation of EU comprehensive approach and policy objectives;
7. To contribute to explaining, contextualising, and defending EU policies, as mandated by and under the EUDEL's supervision, to domestic audiences, particularly politicians, press, business and academics; contribute to the Press and Information activities of the EUDEL in all relevant areas;
8. To undertake **any other duties**, under the supervision of the Head of Political, Press and Information Section that may be required by the EEAS in political related matters and EU visibility activities;

¹ This is a non-family posting

Job Requirements

<u>Education and Training:</u>	University diploma in law, political science, economy, business administration or any other related issue or equivalent.
<u>Security :</u>	The SNE will be required to undergo HEAT or SAFE training if not already undergone.
<u>Knowledge and Experience:</u>	Experience of at least 2 years in the above mentioned areas at institutional level, analysis and reporting; in third countries (Embassy, International organization, NGO, etc.); Knowledge of EU institutions, related decisional processes, EU external action and related EU external policies (geographic and thematic) of Somalia and the sub-region. Experience in the security sector will be deemed an asset.

Skills

<u>Linguistic skills:</u>	Thorough knowledge (capacity to write and speak) in English is required. Knowledge of other EU working languages is an advantage.
<u>Communication skills:</u>	Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
<u>Interpersonal skills:</u>	Teamwork, coordination and communication skills as well as a flexible and hands on attitude.
<u>Intellectual skills:</u>	Experience in leading strategic policy development processes; solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions. Experience in negotiations.
<u>Management skills:</u>	Experience in leading and motivating teams and of working in multi-disciplinary and multi-cultural environment.

Personal Qualities

Dynamic. Motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges. Capacity to network and develop a wide range of contacts. Readiness and ability to work in a stressful and hostile environment. Readiness to travel on a regular basis. High sense of duty, discretion and loyalty to the organisation.

Equal opportunities

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

For further information: SNE-Delegations@eeas.europa.eu