

COST-FREE

Seconded National Expert

Delegation of the European Union to Lebanon

AD level post

Job No 278697

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert (Policy officer / Rule of Law & Human Rights) at the **EU Delegation to Lebanon** as a “**cost free**” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate.

Under the direct supervision of the Deputy Head of Delegation/Head of the Political, Press and Information section and Head of Delegation (HoD), the political officer will contribute to the analysis and reporting on the situation and developments in Lebanon, including at regional level, with a particular focus on the Rule of Law and Human Rights.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to Lebanon**.

The expert will assist / contribute:

- To monitor, analyse, and report regularly to HQ on internal/regional political developments and policy areas of relevance of EU interests, and in particular issues related to the rule of law, border management and human rights;
- To identify, report and advise, in close cooperation with the relevant Lebanese counterparts, about cross-border activities as they pertain to organized crime and corruption;
- To coordinate with the cooperation sections of the Delegation on any relevant issues related to the rule of law, border management and human rights;
- To contribute to the work of the Delegation in maintaining and developing the EU's To contribute to preparation and conduct of political dialogue, including through the subcommittees on human rights as well as justice and security under the framework of the EU-Lebanon Association Agreement; political relations with Lebanon, and represented the Delegation at official events;
- To contribute to the delivery of reporting and briefing, including on Lebanon's domestic developments as well as regional and international relations;
- To support the Delegation in ensuring the coherence of EU-policies, and in promoting and protecting the EU's interests and values, and promote the visibility of the European Union;
- To liaise with the political parties and State institutions well as civil society organisations, academic and private sector organizations;

- To maintain contacts and exchange information with EU/MS, and sustained outreach activities, including demarches to the host government;
- To support relations with regional and/or international organisations present in the host country, including UNIFIL and UNSCOL;
- To liaise regularly with Headquarters and provide advice as appropriate on policy issues;
- To provide and contribute to briefing dossiers, speeches, statements and press releases.
- To undertake any other related tasks as requested by the Head of Section.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.²
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

- Experience of at least 5 years in the main focus areas of the vacancy
- Knowledge of the region is an asset
- Working experience in third countries (Embassy, International organization, etc.)
- General knowledge of EU institutions and related decisional processes, with a specific focus on CSDP

¹ Regulation (EEC, Euratom, ECSC) No 259/68 of the Council of 29 February 1968 (OJ L 56, 4.3.1968, p.1) and successive amendments.

² ² Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

B. Skills

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment.
- Be a team worker and have good coordination and communication skills.
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

C. Security

- Hostile Environment Awareness Training (**HEAT**) is recommended for this posting

D. Languages

Working knowledge Arabic is an asset. CFSP languages

E. Personal Qualities

- Dynamic, motivated and flexible personality. Ability to adapt quickly to new situations and deal with new challenges

F. Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to two years, renewable up to 4 years.

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.

Vacant available from: 01/08/2021

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu