



EUROPEAN  
COURT  
OF AUDITORS

**Directorate of Human Resources, Finance and General Services**  
Human Resources Services

## CALL FOR EXPRESSIONS OF INTEREST

### **National experts seconded to the European Court of Auditors (SNEs) to join our banking and finance performance audit team (Chamber IV)**

#### **WHO WE ARE**

The European Court of Auditors (ECA) was established in 1975 as the European Union's external auditor. One of the EU's seven institutions, is based in Luxembourg and employs around 900 audit, support and administrative staff of all EU nationalities.

The ECA operates as a collegiate body of 27 Members, one from each EU Member State. Our auditors check that the EU keeps good accounts and correctly applies its financial rules, and that its policies and programmes achieve their intended objectives and deliver value for money.

Through our work, we contribute to improving the EU's financial management and promote accountability and transparency. We warn of risks, provide assurance, indicate shortcomings and successes and offer guidance to EU policymakers and legislators. We present our observations and recommendations to the European Parliament, the Council of the EU, and national governments and parliaments, as well as the general public.

Chamber IV is responsible for the area of regulation of markets and competitive economy. In particular, it checks whether the budget of the European Union has been implemented correctly, and whether EU funds have been raised and spent in a legal and regular manner and in accordance with the principles of sound financial management in the following diverse range of areas: agencies and other decentralised bodies; joint undertakings; research, innovation and enterprise; single market and competition; financial and economic governance; trade, customs and taxation.

#### **WHAT WE ARE OFFERING**

##### **The team in which you will work**

We are a team that carries out performance audits (which may also include compliance aspects) in the area of the EU's financial and economic governance. You will work on audits of **financial governance** issues, in which we audit the European Commission, the European System of Financial Supervision (including EBA, EIOPA and ESMA), the ECB's banking supervision and the Single Resolution Board.

##### **In what tasks can you expect to be involved?**

Throughout your secondment, you will mainly contribute to relevant audit and audit support activities in the area of financial governance (European System of Financial Supervision, Banking Union, and Capital Markets Union). You will contribute to the design and implementation of our audits, including among other things:

- designing audit planning documents, checklists and audit support tools in this field;
- taking part in audit visits and meetings with the auditee(s) and internal and external stakeholders;
- contributing to the drafting of audit reports for publication and relevant supporting documents;



- fostering knowledge transfer, including the provision of training to junior staff.

Seconded national experts (SNEs) must remain in the service of, and be paid by, their employer throughout the period of secondment. They will also remain subject to the social security and health insurance legislation applicable to the seconding civil service in their country of origin.

We are offering a secondment for a period of **two** years<sup>1</sup>, ideally commencing on 1 September 2021.

### **What remuneration may I expect?**

Throughout the period of secondment, the SNE is entitled to a daily subsistence allowance of €144.31 (if, during the three years ending six months before their secondment, they habitually reside or carry on their main occupation at a distance of 100 km or less from Luxembourg) and, where relevant, to a reimbursement of travel expenses at the beginning and end of the secondment, removal expenses and an additional flat-rate allowance. Relevant details and other rights and benefits are set out in *Decision No 18-2010 of the Court of Auditors laying down rules applicable to seconded national experts*.

### **WHAT WE ARE LOOKING FOR**

We are looking for someone with banking union-relevant knowledge and experience as detailed hereafter:

#### **Eligibility criteria**

Applicants must be nationals of an EU Member State and a permanent staff member of either the national supreme audit institution or a relevant<sup>2</sup> national institution of a Member State.

They should enjoy their full rights as citizens and meet the character requirements for the duties involved.

#### **Qualifications**

- A level of education which corresponds to completed university studies attested by a diploma when the length of the university education was four or more years, or
- a level of education which corresponds to completed university studies attested by a diploma and appropriate professional experience of at least one year when the length of the university education is at least three years.

#### **Professional experience**

Applicants must have at least three years' full-time professional experience, gained after obtaining a qualification as specified in the section above, in the areas of public auditing or private auditing, banking or bank supervision, bank resolution or financial supervision.

Knowledge/qualifications and/or experience in one or more of the following fields, would be an asset:

- experience in more than one of the fields mentioned in the previous paragraph;

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<sup>1</sup> The secondment may be extended for a period of another two years if the parties involved are interested.

<sup>2</sup> By relevant national institution we mean any official institution, agency, authority, body, etc. that is competent under national law in one or more of the ECA audit Chambers' spheres of competence.



- experience in internal or external audit activities covering banks and other financial institutions;
- experience in bank restructuring (or a legal background in this respect);
- experience in implementing of CRR/CRD IV/Basel III and/or SRM Regulation/Bank Resolution and Recovery Directive (e.g. drafting of resolution or recovery plans) or sound knowledge thereof;
- experience with “bad banks” or “bridge” financial institutions;
- sound knowledge of relevant IFRS accounting for banks;
- professional certifications relevant to audit or finance (e. g. CPA, ACCA, national audit exams, CFA, CVA).

### **Skills**

- Good communication and drafting skills;
- flexibility to work in a task-based organisation in an international environment;
- ability to work independently, as well as in teams;
- availability to travel.

### **Knowledge of languages**

Due to the nature of the duties to be carried out, a sound knowledge of English is required, of at least level C1 in understanding, speaking and writing.

To assess your foreign language skills, see

<https://europa.eu/europass/en/common-european-framework-reference>

### **SELECTION PROCEDURE**

Eligible applications will be examined by the audit Chamber concerned solely based on the information provided in the application.

The applicants whose profiles best match the Chamber’s field of activities will be invited for an interview in order to determine whether they actually meet the requirements applicable to the duties to be performed.

Based on these interviews, one successful candidate will be selected.

### **APPLICATIONS**

**The deadline for applications is 12:00 (midday) CET on 11 June 2021.**

Applications must be submitted in English and sent to: [ECA-END@eca.europa.eu](mailto:ECA-END@eca.europa.eu)

Please quote the reference “**Secoded national experts for the banking and finance performance audit team**” of this call notice in the subject line.

Applications must comprise the following documents:

- a letter of motivation (**max. 1 page**);
- an up-to-date CV in the Europass format (**max. 3 pages**) (see: <https://europa.eu/europass/>).



Please note that only the information provided in your CV and motivation letter will be taken into account when evaluating your application.

**Applications which do not strictly comply with these instructions will be rejected.**

Applicants must be able, on request, to produce written evidence of their qualifications, professional experience and current duties.

For further information regarding HR matters please write to the following address: [ECA-END@eca.europa.eu](mailto:ECA-END@eca.europa.eu)

## **RECRUITMENT POLICY**

In line with our equal opportunities policy and Article 1d of the Staff Regulations, the ECA embraces diversity and promotes equal opportunities. We accept applications without discrimination on any grounds, and we take steps to ensure that recruitment is evenly balanced between women and men, pursuant to Article 23 of the Charter of Fundamental Rights of the European Union. We also take measures to reconcile working life with family life.

If you require any special arrangements for a specific handicap or disability in order to take part in this selection procedure, please send an email in good time to [ECA-END@eca.europa.eu](mailto:ECA-END@eca.europa.eu).

## **DATA PROTECTION**

The ECA is committed to ensuring that applicants' personal data are processed in compliance with Regulation (EU) 2018/1725 of the European Parliament and of the Council on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data.

For more information, see our specific privacy statement on recruitment at the following address:

[https://www.eca.europa.eu/Lists/ECADocuments/Specific\\_Privacy\\_Statement\\_vacancies/Specific\\_Privacy\\_Statement\\_vacancies\\_EN.PDF](https://www.eca.europa.eu/Lists/ECADocuments/Specific_Privacy_Statement_vacancies/Specific_Privacy_Statement_vacancies_EN.PDF)

## **REQUESTS FOR RECONSIDERATION — COMPLAINTS AND APPEALS — COMPLAINTS TO THE EUROPEAN OMBUDSMAN**

If, at any stage in the selection procedure, you believe that a decision adversely affects you, the following options are available:

### **I. Request for the selection board to reconsider its decision**

You may submit a written reasoned request for reconsideration of a decision taken by the selection board. This request must be sent, within 10 days of notification of the decision, to [ECA-Recours@eca.europa.eu](mailto:ECA-Recours@eca.europa.eu)

### **II. Complaints**

Under Article 90(2) of the Staff Regulations, you may submit a written complaint against the ECA's decision to reject your application within three months of being notified thereof, to the following address:

The Secretary-General  
European Court of Auditors  
12, rue Alcide De Gasperi  
L-1615 Luxembourg  
LUXEMBOURG



### **III. Judicial appeals**

Under Article 91 of the Staff Regulations, you may appeal against a decision to reject your complaint, insofar as it adversely affects you, to the Court of Justice of the European Union. The action must be brought by a lawyer within three months of notification of the decision to reject the complaint.

### **IV. Complaints to the European Ombudsman**

If you believe that the handling of your application has involved maladministration by the ECA, you may lodge a complaint with the European Ombudsman, having first contacted the ECA with the aim of settling the dispute. You must submit your complaint in writing within two years of discovering the relevant facts. An electronic complaints form is available on the European Ombudsman's website. Complaining to the European Ombudsman will not suspend the appeal deadlines given above.