

## **EEAS Vacancy Notice**

### **Seconded National Expert in MD AFRICA, Division for Pan-African Affairs (AFRICA 5)**

#### **Expert/Focal point on defence and security issues in the context of EU-Africa relations**

**COST-FREE**

**AD level post**

**Job No 247882**

#### **We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

#### **We propose:**

The post of a “cost-free” Seconded National Expert on the position of Expert/Focal point on defence and security issues in the context of EU-Africa relations, including the partnership with the African Union. This position is open within the Division for Pan-African Affairs, but the successful candidate will also have horizontal responsibilities for the whole Managing Directorate for Africa.

#### **Overall purpose:**

Under the supervision of the Head of Division and the responsible team leaders:

- Contribute to strategic thinking as well as policy development and implementation in the context of defence and security policy areas in EU-Africa relations.
- Act as the focal point of the Managing Directorate for Africa on defence and security issues. This implies establishing and developing relations with services responsible for CSDP issues, in close coordination with MD level, as well as with the EUMS and INTCEN.
- Contribute to the political steer of the EEAS defence and security policy portfolio in the context of preparing and organising the upcoming EU AU Summit, Ministerial and other high-level meetings, dialogues, missions and visits, and follow up and implementation of meeting outcomes, liaising with all concerned institutions and other relevant stakeholders in this field.
- Liaise with MD CSDP/CR ISP and other related EEAS services on areas of common interest.
- Contribute to ensure coordination/coherence with the EU Delegation to the AU and the EU Delegations accredited to the RECs/RMs in the area of Peace and security in the framework of the existing Africa strategy as well as the new continent-to-continent priorities, with a particular focus on the APSA Roadmap and the AU master roadmap on the Silencing the Guns in Africa.
- Contribute to the definition of EU policies in support of African-led Peace and Security initiatives at continental and regional African level and strengthen the EU approach within the Security and Development Nexus.
- Provide support, when requested by the Head of Division, on peace and security issues, including on the implementation of the European Peace Facility and related instruments in the African context.

#### **Functions and Duties:**

- Drafting (briefings, speeches, declarations, papers, notes)
- Liaison, coordination and communication with responsible EEAS and Commission services as well as relevant stakeholders
- Presentation and, when applicable, negotiation of proposals
- Participation in relevant fora; carrying out missions
- Reporting

### **We are looking for:**

The European External Action Service (EEAS) is seeking a dynamic, proactive and highly motivated colleague with strong analytical and networking skills to occupy the post of Seconded National Expert (SNE).

The candidate should have a military background and a good understanding of EU policy-making and decision-making processes, and an understanding of inter-institutional relations as well as have relevant political experience in the proposed areas. The candidate will be working in a friendly and dynamic environment and contribute to the work of EEAS. He/she will have to work in an international and multicultural environment in close synergy with Member States and EU institutions.

### **Legal basis:**

This vacancy is to be filled in accordance with the EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC(2014) 01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

### **Eligibility criteria:**

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union or, where justified in the interests of the service, professional training of an equivalent level.<sup>1</sup>;
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties;
- d) Have a security clearance of minimum level **EU-SECRET/SECRET-UE** for the functions that he/she will carry out;
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer;
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment;
- g) Ensure that there is no conflict of interest and that he/she will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

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<sup>1</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

## **Selection criteria:**

### **Candidates should fulfill the following requirements:**

#### **Education and Training:**

Bachelor's or Master's degree in political science, international relations, or related discipline, experience with security policy and/or security sector reform, and relevant military background.

#### **Knowledge and Experience:**

Experience of at least 10 years in the above mentioned areas at institutional level, including analysis and reporting. Furthermore, experience in third countries (embassy, international organisation, NGO, etc.); knowledge of EU institutions, EU external action and related EU external policies (geographic and thematic), of development cooperation issues in general would be strong assets.

### **Furthermore, candidates should dispose of the following skills and qualities:**

#### **Linguistic skills:**

Thorough knowledge (capacity to write and speak) in English and good knowledge of French.

#### **Communication skills:**

Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment.

#### **Interpersonal skills:**

Teamwork. Coordination and communication skills.

#### **Intellectual skills:**

Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

## **Equal opportunities**

- The EEAS is committed to an equal opportunities policy for all its staff and applicants. The EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service which is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact [SNE-HQ@eeas.europa.eu](mailto:SNE-HQ@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

## **Conditions of secondment**

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

**Duration of the secondment: 2 years** renewable up to 4 years in total

**Vacancy available from: 1 September 2021**

**Place of secondment: Brussels, Belgium**

**For further information, please contact: [SNE-HQ@eeas.europa.eu](mailto:SNE-HQ@eeas.europa.eu)**