

EEAS Vacancy Notice

Seconded National Expert in the Policy Coordination Division (SG.COORD)

Policy Officer, Political and Security Committee team

COST-FREE

AD level post

Job No 375198

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

Within the EEAS, the Policy Coordination Division plays a central role to support the HRVP, the EEAS Secretary General and senior management in achieving policy priorities. Placed directly under the EEAS Secretary General, the Division contributes to the effective and efficient conduct of policy and decision-making processes within the EEAS and with regard to the work of the Council and Commission.

The Political and Security Committee (PSC) is the most senior Council Committee chaired by the EEAS (Art.38 TEU). The PSC team is an interface between the EEAS and Member States, supporting the PSC Chair in setting the agendas, preparing PSC meetings and ensuring smooth follow up, including swift reporting and links to discussions in other Council bodies.

We propose:

The post of a “cost-free” Seconded National Expert on the position of Policy Officer in the PSC team.

Functions and Duties:

The successful candidate will join the Council sector/PSC team of the Policy Coordination Division. Under the guidance of the Head of Division and the PSC Chair, the Seconded National Expert will:

- Contribute to the forward planning of the PSC monthly and six monthly agendas, on the basis of consultations with relevant EEAS departments;
- Support the PSC Chair in the preparation of PSC meetings, including liaison with EEAS departments, briefing notes and advice on handling;
- Contribute to swift reporting from PSC, in cooperation with the Chair of the Nicolaidis Working Party;
- Contribute to the organisation of strategic discussions on broader topics of interest to the PSC;
- Contribute to horizontal tasks within the Policy Coordination Division (e.g. clearance of draft COREUs, coordination of briefing requests for HRVP meetings with EU27 FM's, etc).

We are looking for:

The European External Action Service (EEAS) is seeking a dynamic, proactive, highly motivated team player to occupy this post of Seconded National Expert (SNE).

The candidate should have an excellent understanding of EU policy-making and decision-making processes, and a good understanding of inter-institutional relations as well as relevant experience in some of the following policy areas:

- Relations with the UN/ multilateralism (including peace operations and crisis management)
- Western Balkans; Turkey; UK.
- Counterterrorism and CSDP/JHA cooperation, PSC-COSI
- CFSP budget, Global Europe (NDICI)
- Sanctions policy
- Integrated approach for security and peace: stabilisation, conflict prevention, mediation, integrated approach, early warning system, security sector reform, knowledge management, gender and human rights in CSDP

The candidate will work in a friendly, dynamic environment. S/he will work in an international and multicultural environment in close synergy with Member States and EU institutions.

Legal basis:

- This vacancy is to be filled in accordance with the EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC(2014) 01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union or, where justified in the interests of the service, professional training of an equivalent level.¹;
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties;
- d) Have a security clearance of minimum level **EU-SECRET/SECRET-UE** for the functions that he/she will carry out;
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer;
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment;

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

- g) Ensure that there is no conflict of interest and that he/she will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

- Professional experience of at least three years, preferably at Ministry of Foreign Affairs;
- Good knowledge of some of the above mentioned policy areas;
- Experience in the work of the Council and its preparatory bodies, notably in a Permanent Representation or the EU Department in a Ministry of Foreign Affairs would be an asset.

B. Skills

- Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment, on complex issues;
- Have the ability to work in a team, to coordinate and to communicate effectively; show a proactive approach to problem solving; ensure representation of the Division and the EEAS as appropriate;
- Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

C. Languages

- A thorough knowledge (capacity to write and speak) of English and good knowledge of French is required.

D. Personal Qualities

- Dynamic, motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges, including under time pressure. Strong team spirit.

Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its staff and applicants. The EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service which is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

- Candidates with disabilities are invited to contact SNE-HQ@eeas.europa.eu in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: 1 year, renewable up to 4 years in total

Vacancy available from: Immediately

Place of secondment: Brussels, Belgium

For further information, please contact:

SNE-HQ@eeas.europa.eu
