

COST-FREE**Seconded National Expert****Delegation of the European Union to Somalia****AD level post****Job No 284745****We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert (Advisor on post conflict stabilization, generation and demobilization and reintegration of forces) at the **EU Delegation to Somalia** as a “cost free” secondment, i.e. salary, insurances, accommodation, schooling and other costs are to be paid by the EU MS as appropriate.

Overall purpose : Provide experienced, professional and strategic advice to the Head of Political, Press and Information Section in the execution of his/her tasks. He/she monitors, analyses and reports on the overall post conflict stabilization, generation and demobilization and reintegration of forces in particular and political developments in Somalia in general. He/she will be based in Mogadishu, Somalia.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to Somalia**.

The expert will assist / contribute:

- support the **EU efforts on stabilization, force generation and reintegration** by working closely with other advisors and programme managers of the Delegation, and maintain good and frequent relations with the EU member states' Embassies and EU CSDP missions in Somalia;
- **monitor, analyse, and prepare regular reports** on the issues of his/her specialty and other regional political developments and/or policy areas of relevance for EU interests, including inter alia in the area of state formation and federalism, radical extremism and governance, and work closely with the relevant sections in the EU Delegation to Somalia and other EU entities and counterparts;
- **provide strategic and political input** to, and take lead as relevant, in relation to issues such as the work of the EU Delegation with regards to security matters, post conflict stabilization, generation and demobilization and reintegration of forces;
- support the preparation, report and follow-up on **workshops and events on these issues organized or promoted by the EU Delegation**;
- develop **bilateral political relations, build a network** and support, promote and report regularly on political dialogue with the Federal Government of Somalia, and the Federal Member States;
- **work closely with** relevant counterparts at EU HQ, the colleagues in the Delegation based in Nairobi, relevant EU Member States diplomats and other relevant Delegations in the region, with the three CSDP missions and EUSR for the Horn of Africa team members based in Nairobi/Mogadishu to pursue the comprehensive approach on Somalia;

- liaise with local civil society organizations, academics, think tanks, international organizations and partner countries, and develop a broad network of Somali contacts;
- maintain **relations with regional and/or international organizations** active in Somalia such as, UN, AU and IGAD but also with other relevant partner countries such as, but not limited to, US, UK, Norway, Turkey, China, UAE, Qatar ;
- undertake **any other duties**, under the supervision of the Head of Political, Press and Information Section that may be required by the EEAS in political related matters via the **support to** missions from EU institutions, EU visibility activities, and **briefing dossiers**.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

At least 6 years in the above mentioned areas at political/institutional level, analysis and reporting, advising; in third countries (Embassy, Delegation, international organization, NGO, etc.). Knowledge of EU institutions, related decision processes, CFSP-CSDP, EU external action and related external policies (geographic and thematic, missions and operations); of geographic area in question and relevant fragile states or conflict affected areas. Experience with/in CSDP missions or operations in context similar as Somalia's are welcome.

B. Skills

- Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
- Teamwork, coordination and communication skills as well as a flexible and hands on attitude.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

- Experience in leading strategic policy development processes; solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions. Experience in negotiations
- Experience in leading and motivating teams and of working in multi-disciplinary and multi-cultural environment.

C. Security

The SNE will be required to undergo **HEAT** (Hostile Environment Awareness Training) or **SAFE** (Security Awareness in Fragile Environments) training if not already undergone.

D. Health

The SNE must be fully vaccinated against Covid-19

E. Languages

Thorough knowledge (capacity to write and speak) in English is required. Knowledge of other EU working languages is an advantage.

F. Personal Qualities

Dynamic. Highly motivated and flexible personality. Able to adapt quickly to new requests, situations and deal with new challenges. Capacity to network and develop a wide range of contacts. Readiness and ability to stay and work in a stressful, difficult and hostile environment. Readiness to travel on short notice High sense of duty, discretion and loyalty to the hierarchy and organisation.

G. Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

H. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: 2 years

The EEAS will cover security and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.

Available : 01/03/2022

<p>For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu</p>
