

**EEAS Vacancy Notice****CO-FINANCED****Seconded National Expert/Counterterrorism****Delegation of the European Union to Afghanistan****AD level post****Job No 360978****We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert covering Security/Counterterrorism issues at the **EU Delegation to Afghanistan** as a "co-financed" secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate and specific allowances to be paid by the EEAS.

Overall purpose: assist EU Delegation to monitor security developments, help establish and maintain EU relations with local counterparts on counterterrorism and preventing/countering violent extremism (P/CVE) and financing of terrorism (CTF), and contribute to analysis and reporting in the fields of security, counterterrorism, rule of Law, security sector reform, under the direct supervision of the Head of Delegation. S/he will be based in Kabul and will be required to travel in the country and in the region, if necessary. The Expert will be a member of the EU CT/Security Experts Network and, as such, will be accountable to EEAS HQ for related tasks and assignments.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) covering counterterrorism/security issues to the **EU Delegation to Afghanistan**.

The expert will assist / contribute:

- To follow the security situation and related developments in the country and region and support the Security and Defence Policy Directorate (CT Division) and EU Delegation (and other Delegations as appropriate in the region) with advice on matters related to security, with a focus on counterterrorism, radicalisation, and P/CVE and CTF;
- To analyse and to report on developments in the area of security, with a particular focus on counterterrorism, radicalisation, violent extremism, financing of terrorism organized crime, and corruption in the host country or countries of the region, including on a regional level;
- To provide regular and timely reporting to the Head of Delegation, the Political and Operations sections and the Security and Defence Policy Directorate (CT Division) at EEAS Headquarters, and report to Headquarters on the above mentioned topics including monthly reports, early warnings, specific requests, info flashes, "think pieces", etc.;
- To promote and raise awareness of local authorities on EU policies, strategies and initiatives on CT, organized crime and security matters;
- Contribute to the preparation and participate to the High Level and Senior Official Dialogues on CT and Security matters;
- To ensure close coordination with and among Member States' security advisers, police liaison officers and counterterrorism officers, including by participating in and/or convening relevant coordination meetings; to provide timely support to the Heads of Cooperation in the Delegations and the relevant Commission services (including INTPA, NEAR, HOME, JUST, FISMA, FPI) in the identification, formulation and implementation of EU counterterrorism, P/CVE and CFT activities in the country and the region;

- When requested and under the supervision of the Security and Defence Policy Directorate (CT Division) to serve as liaison officer for relevant Commission services, notably INTPA, NEAR, HOME, JUST, FISMA, FPI, and EU Agencies (e.g. EUROPOL, EUROJUST, FRONTEX, CEPOL);
- To develop and maintain a network with relevant actors in the region, such as national administrations and security sector leadership, Member States' embassies and cooperation agencies, other bilateral partners (UK, US, Canada, Australia, Japan, Gulf states, etc.), UN agencies, private security providers, NGOs and local civil society;
- To undertake any other duties that may be required by the Security and Defence Policy Directorate (CT Division) in security and/or counterterrorism policy related matters, such as representing the EU in relevant security and/or counterterrorism related working groups in the country, contribution to briefings and the preparation of impending visits as well as providing general analytical input;
- To contribute to presentation, information and communication. Where mandated to do so by the Security and Defence Policy Directorate (CT Division) and under the EU Delegation's supervision, contribute to explain, specify, defend EU policies to domestic audiences, particularly politicians, press, business and academics; contribute to the Press and Information activities in all relevant areas;
- Contribute to identify needs for the purpose of planning EU capacity-building programmes and follow the implementation of EU programmes and projects on CT and Security matters.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

- Have a professional experience of at least 5 years, preferably in the Ministry of Interior/Police, Foreign Affairs, Police or Justice area having experience in Counterterrorism/transnational crime/security sector reform or related issues in developing countries and/or post-conflict situations. Field experience in conflict and/or post-conflict countries will be an asset as will previous relevant experience in Afghanistan or in the region

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

- Have extensive knowledge of the above-mentioned policy areas are required, including conflict sensitive analytical capacities, security/CT policies in Member States or international organizations and diplomatic representations. Good working knowledge of the EU (institutional) environment and instruments in the area of external and security policy. Proven reporting and analysis capacity.

B. Skills

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
- Be a team worker and have good coordination and communication skills
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions

C. Mandatory training

Hostile Environment Awareness Training (**HEAT**) is mandatory for this posting.

D. Languages

- A thorough knowledge (capacity to write and speak) in French and English is required. Knowledge of the local language(s) would be a strong asset.

E. Personal Qualities

- Dynamic, motivated and flexible personality. Ability to adapt quickly to new situations and deal with new challenges, including missions in conflict areas. Ability to adapt quickly to difficult working and living conditions.

F. Equal opportunities

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer. The EEAS will provide for the allowances in order to contribute to cover the SNE's living expenses in the place of secondment on a flat-rate basis. These allowances shall not be construed as remuneration paid by the EEAS.

Duration of the secondment: **2 years**

Co-financed SNEs shall be entitled to a:

- Daily allowance (147.05€/ calendar day) throughout the period of secondment
- Monthly allowance calculated according to the distance between the point of origin of the employer and the place of secondment (between 0 to 829.75 €/month)
- Living Condition Allowance : 40% (Afghanistan)

The EEAS will cover security and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, etc. shall not be covered by the EEAS. Accommodation is in a highly-secured compound and will be covered by the EEAS.

Due to the current situation in Kabul, the jobholder might be posted temporarily to the EEAS Headquarters in Brussels. Nevertheless, on the evolution of the security situation, the s/he is expected to be permanently posted to the EU Delegation in Afghanistan.

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu