

EEAS Vacancy Notice

CO-FINANCED Seconded National Expert/Counter-Terrorism

Delegation of the European Union to India

AD level post

Job No 360979

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert covering Security/Counter-Terrorism issues at the **EU Delegation to India**. The position entails a "co-financed" secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate and specific allowances to be paid by the EEAS.

Overall purpose: to assist the EU Delegation in monitoring security developments; involvement in establishing and maintaining EU relations with local counterparts on counter-terrorism, preventing/countering violent extremism (P/CVE) and the financing of terrorism (CTF); contributing to analysis and reporting in the fields of security, counter-terrorism, the rule of Law, and security sector reform, under the responsibility of the Head of Delegation. S/he will be based in New Delhi and will be required to travel within the country and in the region, if necessary. The Expert will be a member of the EU CT/Security Experts' Network and, as such, will be accountable to EEAS HQ for related tasks and assignments.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) acting as the **CT/Security Expert** covering counter-terrorism and security issues to the **EU Delegation to India**.

The expert will:

- Monitor the security situation in India and the wider region, (notably Sri Lanka, the Maldives and Bangladesh), collect information and provide analysis and advice on matters related to security, with a focus on counter-terrorism (including countering terrorist financing), preventing/countering violent extremism (focussing on drivers and root causes of terrorism and extremism) and countering transnational and organised crime. The impact of security issues on broader EU interests in the region should also be part of the analysis;
- Provide regular and timely reporting to the Head of Delegation to India as well as EEAS Headquarters Security and Defence Policy Directorate (CT Division) and MD for Asia and the Pacific on the above mentioned topics including timely reports, early warnings, conflict analyses, specific requests, info flashes, "think pieces", etc.;
- Ensure close coordination with Member States' security advisers, police liaison officers and counter-terrorism officers, including by participating in and/or convening relevant coordination meetings;
- Develop and maintain a network made up of the relevant national law enforcement authorities and security institutions, Interior and Defence Ministries, UN agencies, local and international civil society, etc.;
- Closely cooperate with the Commission services (including FPI, INTPA, HOME, FISMA, DEFIS etc.) and Interpol in the identification, formulation and implementation of programmes and activities relating to counter-terrorism, P/CVE and transnational crime activities in the host country, in close contact with the Head of Delegation, the Security and Defence Policy Directorate (CT Division), and the EMLO, where present.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

- Have professional experience of at least 5 years, preferably in the Ministry of Interior/Police, the Ministry of Foreign Affairs, the Police or within the Justice area including experience in counter-terrorism, deradicalisation, security sector reform, transnational crime or related issues as well as experience in developing countries and/or post-conflict situations;
- Have extensive knowledge of the above-mentioned policy areas, including conflict sensitive analytical capacities, security/CT policies in the Member States or international organisations and diplomatic representations. S/he should have a good working knowledge of the EU (institutional) environment and instruments in the area of external and security policy. Proven reporting and analysis capacity is required.

B. Skills

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
- Be a team worker and have good coordination and communication skills
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions is necessary for this role.

C. Recommended training

Hostile Environment Awareness Training (HEAT) is strongly recommended for this posting

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

D. Languages

- Thorough knowledge of English (capacity to write and speak) is required. Knowledge of local language(s) would be a strong asset.

E. Personal Qualities

- Dynamic, motivated and flexible personality. Ability to adapt quickly to new situations and deal with new challenges, including missions in conflict areas. Ability to adapt quickly to difficult working and living conditions.

F. Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer. The EEAS will provide for the allowances in order to contribute to cover the SNE's living expenses in the place of secondment on a flat-rate basis. These allowances shall not be construed as remuneration paid by the EEAS.

Duration of the secondment: Initial period of two years, renewable (2+2) up to 4 years.

Co-financed SNEs shall be entitled to a:

- daily allowance (147.05€/ calendar day) throughout the period of secondment
- monthly allowance calculated according to the distance between the point of origin of the employer and the place of secondment (between 0 to 829.75 €/month)
- Living Condition Allowance (India) : 30%

The EEAS will cover for certain security and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.

Post available: immediately

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu
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