

EEAS Vacancy Notice

COST- FREE Seconded National Expert

Delegation of the European Union

To the African Union, Addis Ababa, Ethiopia

AD level post

Job No 213212

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert in the Political, Press and Information Section at the **EU Delegation to the African Union in Addis Ababa, Ethiopia** as a “cost-free” secondment, i.e. salary, insurances, schooling and other costs to be paid by the EU MS as appropriate.

Overall purpose:

In the framework of the EU-Africa Partnership on Peace and Security, in order to achieve the CSFP/CSDP objectives of the EU, acting under the overall guidance and supervision of the Head of Delegation to the African Union and attached to the Political, Press and Information Section

- (i) To provide expertise to the EU Delegation to the AU and capacity building/advice to the AU in Peace and Security thematic issues (military focus) developed by the relevant Departments of the African Union Commission (Political Affairs, Peace and Security Department in particular).
- (ii) To support the Head of Section and the HoD in military-related analysis and reporting, in view of sustaining EU-Africa and EU-AU partnership in the domain of peace and security; to complement political and other reporting and to provide input along the programming cycle in fields related to his/her expertise.

The new Peace and Security matrix in the EU-AU Delegation

The successful candidate will play an essential role in the newly created P&S matrix within the Delegation. In full spirit of the one delegation concept, this matrix will ensure a systematic and close cooperation between all staff responsible for peace and security programs and activities. He/she will liaise and inter act with the other members of the P&S matrix team (6 persons in total), report to the matrix coordinator/s, to the head of the PPI section and ultimately to the HoD.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of **Seconded National Expert (SNE) (Political Officer/Adviser on Peace and Security) at the EU Delegation to the African Union in Addis Ababa**. The expert will assist / contribute to:

- Provide strategic and operational advice and assistance in developing concepts for peace support operations.
- Provide strategic and operational advice and assistance in crisis management planning and doctrinal work, with focus on African Peace Support Operations, role and tasks of the uniformed components, as part of the African Union Peace and Security Architecture (APSA) and EU-Africa/EU-AU partnership on peace and Security, with a view to enabling the AU and other organisations where relevant to conduct peace support operations.

- Act as an interlocutor with AU planning structures.
- Liaise with EU delegations and Regional economic communities (RECs) / Regional mechanisms for conflict prevention, management and resolution (RMs) on thematic issues covered.
- Establish close, professional relationships with AU counterparts (AUC and AUMS) and other relevant international partners and interlocutors.
- Link with AU partners, especially EUMS, other bilateral missions, NATO, UN.
- Perform any other tasks within the EU Delegation mandate as requested by the Head of Delegation or the Head of Section.
- Provide input into the programming cycle.

Specific

- Capacity building/advice to AU on the components of the African Stand-by force, as part of the APSA, including post AMISOM military and police component planning and development, and planning for other current/future operations where AU has deployed or is likely to deploy missions with military component in particular. The work in these terms is in liaison capacity with other relevant EU Delegations, especially those with responsibility on RECs/RMs.
- Support of the implementation of the APSA support programme
 - African Stand By Force and related issues (Rapid deployment capability, African Capacity for Immediate Response to Crisis)
 - Continental Early Warning System
 - Exercise planning process
 - Support to the AU strategic Headquarters' including:
 - C3IS programme
 - Strategic Airlift studies
 - Strategic Planning process
 - Project and Mission management at the Strategic level
- Cross Cutting issues
 - African Integrated Maritime Security Strategy (AIMS 2050)
 - AU Border Programme

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

- Serving or former Senior Military Officer or equivalent expert
- Experience of at least 15 years in the above mentioned areas at institutional level, analysis and reporting. Knowledge of EU institutions, related decisional processes, CFSP-CSDP, EU external action and related EU external policies (geographic and thematic). Field experience notably in an African context

B. Skills

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
- Have the ability to work as part of a team, to coordinate and to communicate effectively.
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

C. Languages

Thorough knowledge (capacity to read, write and speak) in English and French is required. EN and FR are necessary to work with AU Commission. Level 3333 (B2/C1) is required in one of these languages and a level 4444 (C1) for the other one

D. Personal Qualities

Team player and dynamic. Well-developed coordination and communication skills.

Equal opportunities

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations

Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to 2 years renewable up to 4 years

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, accommodation, salary, insurance, schooling, etc. shall not be covered by the EEAS.

Vacant available from: 01/10/2022

For further information, please contact:

SNE-DELEGATIONS@eeas.europa.eu
