

Please, choose maximum two profiles by marking them with "X". For each profile you are asked to fill in a separate screening form and attach it in an electronic version in a Word format to your application.

Position	Border Guard/ Border Police	Customs	Communications
Head of Field Office (in Republic of Moldova)			N/A
Media and Communication Officer (in Republic of Moldova)			
Planning, Analysis and Co-ordination Expert, Planning, Analysis and Co-ordination Office, Customs or Border Guard/Police (in Republic of Moldova)			N/A
Crime Investigation Analyst, Cross-border Crime Team, Customs or Border Guard/Police, (in Republic of Moldova)			N/A
Customs Crime Expert, Customs (in Republic of Moldova)	N/A		N/A
Cross-border Crime Expert, Border Guard/Police (in Republic of Moldova)		N/A	N/A
Border Control & Border Management Expert, Border Guard/Police (in Republic of Moldova)		N/A	N/A
Customs Advisor/Officer-in-Charge, Transnistrian Settlement Team, Customs (in Republic of Moldova)	N/A		N/A
Customs Expert, Transnistrian Settlement Team, Customs (in Republic of Moldova)	N/A		N/A
Border Control Expert, Border Guard/Police (in Republic of Moldova)		N/A	N/A
Customs Control Expert, Customs (in Republic of Moldova)	N/A		N/A
Risk Analysis Expert, Border Guard/Police (in Republic of Moldova)		N/A	N/A
Risk Analysis Expert, Customs (in Republic of Moldova)	N/A		N/A
Mobile Units Expert, Border Guard/Police (in Republic of Moldova)		N/A	N/A
Mobile Units Expert, Customs (in Republic of Moldova)	N/A		N/A
Sea Port / Airport Expert, Customs (in Republic of Moldova)	N/A		N/A

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Head of Field Office (in Republic of Moldova)	yes	no
Master's degree in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Police or Border Guard Academy of the same level complemented with minimum 10 years of relevant working experience and specialised training.		
Experience as national or international customs or law enforcement official or civil servant of an EU Member State or EU institution.		
At least 10 years of operational experience of border and/or customs controls, of which at least 5 years at management level.		
Experience with customs/border police/ border guard reform projects/missions in transition or developing countries.		
Demonstrated ability to decisively build and manage teams in a multinational environment.		
Very good communication and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Media and Communication Officer (in Republic of Moldova)	yes	no
Master's degree preferably in social sciences, journalism, or public relations.		
Experience as national or international law enforcement official or civil servant of an EU Member State or EU institution.		
Minimum of 8 years of relevant working experience in field in public relations/ communications of which minimum 4 years spent at managerial level.		
Demonstrated ability in elaborating and implementing communications and publications strategies as well as in developing and managing media and advocacy campaigns.		
Very good overall understanding of border security issues and ability to communicate issues to both generalist and specialist audiences.		
Outstanding drafting and communication skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Familiarity with relevant IT software tools (Windows, web page design tools).		
National certificate of no criminal record.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Planning, Analysis and Co-ordination Expert. Customs or Border Guard/Police. Planning, Analysis and Co-ordination Office (in Republic of Moldova)	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences or a related field or Diploma from Police/Customs/Border Police/ Border Guard Academy of the same level complemented with minimum 10 years of relevant working experience and specialised training.		
Experience as national or international official or civil servant of an EU Member State or an EU institution.		
At least 10 years of operational experience in law enforcement/border or customs services, including analysis of cross-border trafficking in drugs, human beings, smuggling and economic fraud patterns, etc.		
Previous international experience with customs/border police reform projects in transition/developing countries.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications). Experience with data analysis and research software, preferably Analyst Notebook (i2).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Crime Investigation Analyst, Customs or Border Guard/Police (in Republic of Moldova)	yes	no
Master's degree (or equivalent), preferably in law, economics, social sciences, and international relations.		
Experience as national or international official or civil servant of an EU Member State or an EU institution.		
At least eight 8 years of operational experience of criminal investigations of which a minimum of four 4 years of professional experience in criminal investigation analysis, including analysis of customs/fiscal and/or cross-border trafficking in drugs, human beings, smuggling and economic fraud patterns, etc.		
Previous international experience with customs/border police reform projects in transition/developing countries.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications). Experience with data analysis and research software, preferably Analyst Notebook (i2).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Customs Crime Expert, Customs (in Republic of Moldova)	yes	no
Active Customs official of an EU Member State with at least 10 years of operational experience in customs investigations.		
Demonstrated knowledge of classical and modern investigation techniques, including interviewing and interrogation of suspects, witnesses and victims of crime, controlled delivery actions, securing the crime scene and evidence, profiling, risk assessment, exchange of operational information at international level.		
Experience in working at regional or international levels with prevention/fight against organised cross-border crime, customs fraud, trafficking in drugs, smuggling of goods.		
Experience with customs/border police reform projects in transition/developing countries.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Cross-border Crime Expert, Border Guard/Police (in Republic of Moldova)	yes	no
Active Police/Border Police/Border Guards official of an EU Member State with at least 10 years of operational experience in police/border police/border guard investigations.		
Demonstrated knowledge of classical and modern investigation techniques, including interviewing and interrogation of suspects, witnesses and victims of crime, controlled delivery actions, securing the crime scene and evidence, profiling, risk assessment, exchange of operational information at international level.		
Experience in working at regional or international levels with prevention/fight against organised cross-border crime, customs fraud, trafficking in drugs, smuggling of goods.		
Experience with customs/border police reform projects in transition/developing countries.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Border Control & Border Management Expert, Border Guard/Police (in Republic of Moldova)	yes	no
Active border police/border guard official of an EU Member State with operational experience in border police/border guard matters.		
At least 8 years of operational experience in border police/border guard activities.		
In-depth knowledge of the EU concepts and strategies in the border police/border guard field.		
Experience with the application of EU standards and best practices on border control, the Schengen Border Code of the Community, the Integrated Border Management concept and other relevant policies.		
Practical experience in management or design of jointly operated border crossing points including the application and implementation of the IBM concept, one-stop-shop controls and/or experience in the Schengen accession process.		
Experience with customs/border management projects in transition/developing countries.		
Good communications and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking “yes” or “no” with “X” next to each of the criteria:

Customs Advisor/Officer-in-Charge of Transnistrian Settlement Team, Customs (in Republic of Moldova)	yes	no
Active customs official of an EU Member State with at least 8 years' experience in a customs administration or a related service dealing with customs issues of which at least 4 years at dealing with customs control and/or customs procedures and at least 3 years at management level.		
Extensive knowledge and comparative overview of Customs Code of the European Union and other relevant regulations and EU member state best practice and understanding customs matters, specifically customs liabilities, customs transit, post-clearance control and audit, trade facilitation, risk management and supply chain security.		
Experience with customs/border police reform projects/missions in transition or developing countries.		
Excellent communication and drafting skills; ability to draft clear and concise documents on complex matters for various audiences.		
Excellent analytical and critical thinking skills.		
Ability to work well under pressure, both independently and in a team.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Customs Expert, Transnistrian Settlement Team, Customs (in Republic of Moldova)	yes	no
Active customs official of an EU Member State with Minimum of 10 years of experience in customs control or customs procedures.		
International experience with customs/border police reform projects in developing countries.		
Good communications, interpersonal and drafting skills.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Border Control Expert, Border Guard/Police (in Republic of Moldova)	yes	no
Active border police/border guard official of an EU Member State at the operational or tactical level.		
Professional experience (minimum 6 years) with at least 3 recent years' experience in a Border Police/Border Guard Service (border checks).		
At least 3 years of recent experience in the areas of prevention, detection, and investigation of cross border crime.		
Investigative experience, especially in cross-border crimes such illegal trafficking of arms, ammunition, chemical biological, radiological, and nuclear (CBRNe) materials, drugs smuggling, tobacco products smuggling, document crime, motor vehicle crime, etc.		
Practical experience in management or design of jointly operated border crossing points, including the application and implementation of the IBM concept, one-stop-shop controls and /or experience in the Schengen accession process.		
Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials.		
Previous involvement in capacity building projects.		
Being a certified Schengen evaluator.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Customs Control Expert, Customs (in Republic of Moldova)	yes	no
Active customs official of an EU Member State at the operational or tactical level.		
Professional experience (minimum 6 years) in a customs service (customs control).		
Investigative experience, especially in cross-border violations such as CU and VAT fraud, CU undervaluation, drugs smuggling, tobacco product smuggling, weapons smuggling, IPR infringements, motor vehicle crime, etc.		
Practical experience in risk profiling and control of illegal trafficking of weapons and ammunition as well as nuclear materials will be an asset.		
Operational experience at the road and rail Border Crossing Points or border operations.		
Experience in using the non-intrusive inspection technologies (x-ray devices)		
Practical experience with implementation of the IBM concept.		
Previous involvement in capacity building projects.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Risk Analysis Expert, Border Guard/Police (in Republic of Moldova)	yes	no
Active border police/border guard or law enforcement official of an EU Member State or an EU institution.		
Professional experience (minimum 6 years) in a border police/ border guard service and a minimum of 3 recent years in the areas of risk analysis and border police/border guard or police analysis, including analysis of cross-border trafficking, etc.; excellent knowledge of latest developments in the EU in this regard.		
Familiarity with the EU Acquis Communautaire on border management and the Common Integrated Risk Analysis Model (CIRAM).		
Experience in planning and delivery of training in risk analysis information management or data mining.		
Fluency in working with data analysis and research software used by border services.		
Respect of confidentiality clauses regarding any sensitive/confidential information, which could be received or handled in the exercise of the duties.		
Very good drafting skills.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications). Experience with data analysis and research software, preferably i2 Analyst's Notebook.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "**X**" next to each of the criteria:

Risk Analysis Expert, Customs, (in Republic of Moldova)	yes	no
Active customs official/customs specialist of an EU Member State or an EU institution.		
Professional experience (minimum 6 years) in a Customs Service with a minimum of 3 recent years in the areas of risk analysis and customs analysis, including analysis of cross-border crimes possessing excellent knowledge of latest developments in the EU in this regard.		
Fluency in working with data analysis and research software used by customs.		
Experience in planning and delivery of training in risk analysis information management or data mining.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Very good drafting skills.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications). Experience with data analysis and research software, preferably i2 Analyst's Notebook.		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Mobile Units Expert, Border Guard/Police (in Republic of Moldova)	yes	no
Active border official of an EU Member State at the operational or tactical level.		
Professional experience (minimum 6 years) in a Border Guard/Police service with a minimum of 3 recent year's recent experience in mobile units' operations, joint patrolling and/or border surveillance.		
Middle management experience in mobile units.		
Knowledge and practical experience in vehicle searching techniques, different ways of combating illegal immigration and other cross border crimes, experience as a mentor.		
Experience in Schengen Acquis, national border guard/police law and regulations and development of standard operating procedures (SOPs).		
Previous involvement in management of capacity building projects.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Mobile Units Expert, Customs (in Republic of Moldova)	yes	no
Active customs official of an EU Member State at the operational or tactical level.		
Professional experience (minimum 6 years) in a customs service and a minimum of 3 recent years' experience in mobile units, joint patrolling and /or border surveillance operations.		
Middle management experience in mobile units.		
Knowledge and practical experience in vehicle searching techniques, different ways of combating smuggling of goods, experience as a mentor.		
Experience in customs code, national customs law and regulations and development of standard operating procedures (SOPs).		
Previous involvement in management of capacity building projects.		
Previous international experience and specifically, participation in border management reform projects in third countries.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

SCREENING FORM (to be filled in by the candidate)

Please, give us brief information on your experience by marking "yes" or "no" with "X" next to each of the criteria:

Sea Port/ Airport Expert, Customs (in Republic of Moldova)	yes	no
Active customs official of an EU Member State at an operational level.		
Professional experience (minimum 6 years) in a customs service (customs control) and a minimum of 3 recent years' experience spent at a seaport / airport.		
Experience in operating non-intrusive inspection equipment (scanners, X-ray).		
Previous involvement in capacity building projects.		
Previous international experience and specifically, participation in customs/border management reform projects in third countries.		
Respect of confidentiality clauses regarding any sensitive/confidential information which could be received or handled in the exercise of the duties.		
Strong interpersonal, communication and presentational skills, and the ability to work effectively in a multicultural environment.		
Fluency in written and spoken English. Knowledge of other EU languages (Romanian, in particular) and Russian and/or Ukrainian.		
Computer literacy (Windows applications).		
National certificate of no criminal record.		
Possession of a valid civilian driver license for motor vehicles (Category B or equivalent) and ability to drive any 4-wheel drive vehicles with manual/automatic transmission under complicated road conditions.		
Valid COVID-19 vaccination certificate.		

