

**EEAS Vacancy Notice**  
**Seconded National Expert in the Directorate for Asia and Pacific (ASIAPAC)**  
**Regional Affairs, ASEM and Indo-Pacific Division (ASIAPAC.1)**

**COST-FREE**

**AD level post**

**Job No 407804**

**We are:**

The European External Action Service (EEAS) supports the High Representative/Vice President in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP) and EU Common Security and Defence Policy (CSDP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

**We propose:**

The post of "cost-free" Seconded National Expert on the position of **Political Officer as part of the Senior Coordinator of the Coordinated Maritime Presence in the North West Indian Ocean's team.**

The successful candidate will join the Office of the Senior Coordinator of the Coordinated Maritime Presence, Maritime Area of Interest North West Indian Ocean (CMP MAI NWIO). The office oversees the implementation of the EU Coordinated Maritime Presence concept in the North West Indian Ocean, bringing together CSFP and CDSP instruments to facilitate regional coordination on security, especially on maritime security in line with the EU Indo-Pacific regional strategies. The Political Officer's focus will be to cover the political dimension of the CMP North West Indian Ocean strategy. He/she will advise the Senior Coordinator and ASIA-PACIFIC leadership on policy issues related to the CMP NWIO, and support the Senior Coordinator in engaging the EEAS, EU Commission, EU Member States, the EU Delegations located in the CMP NWIO shore nations, and especially the political authorities and international and regional cooperation organisations covering the CMP North West Indian Ocean.

**Functions and Duties:**

Under the authority of the Regional Coordinator (Ambassador) CMP MAI NWIO, the Seconded National Expert's will:

- Report to the Senior Coordinator for the Coordinated Maritime Presence of North West Indian Ocean;
- Advise the Senior Coordinator in accomplishing his tasks of overseeing the implementation of the Coordinated Maritime Presences (CMP) concept on the North Western Indian Ocean (NWIO), as well as coordinate the activities related to policy, maritime security, and safety in that region, as well as the EU Indo Pacific strategy, Global Gateways Strategy and the EU Horn of Africa (HOA) Strategy;

- Coordinate with the relevant EEAS Services, EU institutions, and EU Delegations located in the MAI NWIO shore nations;
- Analyse and report on the NWIO shore nation's national and regional policy developments especially in the area of maritime security, regional stability and assessed potential impacts on the EU Indo-Pacific strategy, Global Gateways Strategy and the EU Horn of Africa (HOA) Strategy. Identify possibilities for EU policy initiatives to enhance regional maritime security on the NWIO;
- Coordinate with Member States' and with focal points of contacts of likeminded regional nations, organizations, and other regional actors - including by participating in the relevant coordination meetings. Promote EU's strategies and objectives in close cooperation with all relevant international and regional actors;
- Develop and maintain relations with Indo-Pacific political study academics and think tanks;
- Prepare policy papers and briefings related to the implementation of the CMP on the NWIO and maritime and regional security cooperation in the maritime area of interest;
- Develop and keep up the Strategic Communication Plan. Support Security Coordinator formulating his key messages, key notes and lines to take;
- Develop the Senior Coordinator's annual implementation plan, and support engagement plan, including annual travel plan.

#### **We are looking for:**

The European External Action Service (EEAS) is seeking a dynamic, proactive and highly motivated colleague with strong analytical and networking skills to occupy the post of Seconded National Expert (SNE).

The candidate should have a good understanding of EU policy-making and decision-making processes, and an understanding of inter-institutional relations as well as have relevant political experience in the proposed areas. The candidate will be working in a friendly and dynamic environment and contribute to the work of Senior Coordinator CMP MAI NWIO. He/she will have to work in an international and multicultural environment in close synergy with Member States and EU institutions.

#### **Legal basis:**

This vacancy is to be filled in accordance with the EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC(2014) 01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

#### **Eligibility criteria:**

Candidates must:

- a. Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources.
- b. Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of

other servants of the Union or, where justified in the interests of the service, professional training of an equivalent level.<sup>1</sup>

- c. Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d. Have a security clearance of minimum level **EU-SECRET/SECRET-UE** for the functions that he/she will carry out.
- e. Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f. Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment.
- g. Ensure that there is no conflict of interest and that he/she will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

#### **Selection criteria:**

#### **Candidates should:**

#### **A. Professional knowledge**

##### **Education**

- University degree in political science, international law, maritime law, international relations or similar studies.

##### **Job-related experience:**

- At least five years in a similar position and in the areas mentioned in the job description;
- Good knowledge of the Indian Ocean region, including the Red Sea and Persian Gulf region;
- Good knowledge of the functioning of the EU institutions and institutional relations with EU Member States including in the field of CFSP and CSDP, decision-making processes, external action and related EU external policies in particular in the field of EU security policy issues.

#### **B. Skills**

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required;
- Have the ability to work in teamwork, to coordinate and to communicate effectively;
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

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<sup>1</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

### **C. Languages**

- The working language is English. Proficiency in French would be an asset.

### **D. Personal Qualities**

- Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions. Able to adapt quickly to new situations and deal with new challenges, including missions in conflict area;
- Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment;
- Motivated, flexible personality, adaptable, good in teamwork, excellent coordination and communication skills.

### **Equal opportunities**

- The EEAS is committed to an equal opportunities policy for all its staff and applicants. The EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service which is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact [SNE-HQ@eeas.europa.eu](mailto:SNE-HQ@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

### **Conditions of secondment**

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

**Duration of the secondment:** 1 year, renewable up to 4 years in total

**Vacancy available from:** Immediately

**Place of secondment:** Brussels, Belgium

**For further information, please contact:**

[SNE-HQ@eeas.europa.eu](mailto:SNE-HQ@eeas.europa.eu)