

## EEAS Vacancy Notice

**COST-FREE**

**Seconded National Expert**

**Delegation of the European Union to Mali**

**AD level post**

**Job No 210669**

### **We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

### **We propose:**

The position of Seconded National Expert (Political Officer/Advisor on security policies) to the **EU Delegation to Mali** as a “**cost free**” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate.

### **The overall purpose:**

Under the supervision of the Head of Section and the Head of Delegation, monitor political and security developments:

- Follow the Security System Reform (SSR) process.
- Improve knowledge on security issues (trafficking, terrorism in particular) and their link with development issues and humanitarian aid (security - development approach).
- Contribute to the implementation of the peace agreement on political and security aspects and the situation on the ground.

### **We are looking for:**

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to Mali**

The expert will assist with the:

**Political and security analysis:** carry out analyses, studies and diagnoses in the field of security: RSS, situation in the North, terrorist threat, organized crime, cross-border aspects.

### **Follow-up of the security sector reform:**

- Monitor the implementation of the reforms of the public administration and the defence and security forces in the areas of security and justice, and contribute to the related dialogue.
- Contribute to the development and implementation of support for the restoration of the presence and sovereignty of the Malian State throughout its territory, strengthening support to the security sectors, particularly in the Northern regions.
- Ensure regular dialogue with the services of the beneficiary State.
- Ensure contacts and good coordination with Member States, the United Nations System, regional and sub-regional organizations, and other partners involved in the security sector.
- Monitor and maintain a permanent dialogue with the missions of Common Security and Defence Policy (CSDP) present in Mali. Monitor the implementation of the peace agreement on political and security aspects and the situation on the ground.
- Monitor issues related to armed groups (rebel groups, militias).

**Reporting:** Contributing to the various political reporting tasks of the Delegation. Prepare technical notes, analysis and briefings. Write any other note or speech related to his field of activity at the request of the Head of Section or the Head of the Delegation.

**As needed:** be a resource person for all sections of the Delegation in the area of expertise of the post.

**Legal basis:**

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

**Eligibility criteria:**

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union<sup>1</sup> or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

**Selection criteria:**

**Candidates should:**

**A. Professional knowledge**

At least 5 years of professional experience in the fields of security and / or justice in the broad sense. At least 3 years of professional experience as an expert, analyst, program officer or technical assistant in a developing country. Good knowledge of the development and security policies of the European Union. Knowledge of the issues of security and development of the Sahel-Saharan zone. Knowledge with field experience in the different areas of SSR. **Security Background is required**

**B. Skills**

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment.
- Be a team worker and have good coordination and communication skills.
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

<sup>1</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

### C. Security

Hostile Environment Awareness Training (HEAT) is **mandatory** for this posting

### D. Languages

Very good command of French and good knowledge of English

### E. Personal Qualities

Dynamic, motivated and flexible personality. Ability to adapt quickly to new situations and deal with new challenges

### F. Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact ([SNE-Delegations@eeas.europa.eu](mailto:SNE-Delegations@eeas.europa.eu)) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

### G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to two years, renewable up to 4 years.

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.

**Vacant available from: Immediately**

**For further information, please contact: [SNE-DELEGATIONS@eeas.europa.eu](mailto:SNE-DELEGATIONS@eeas.europa.eu)**