

EEAS Vacancy Notice

Cost-free Seconded National Expert (SNE)/ Regional Peace and Security Expert

GHANA EU Delegation

AD level post

Job number 413612

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert working on regional peace and security at the **EU Delegation in Accra, Ghana** as a “cost-free” secondment, i.e. salary, insurances, schooling and other costs to be paid by the EU MS as appropriate.

We are looking for:

Overall Purpose :

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) at the EU Delegation in Ghana. The expert will assist / contribute under the direct supervision of the Head of Delegation and the Head of the Political Section:

- To monitor, gather information, analyse and report on the security situation in Ghana and the overall Coastal West Africa region (i.e. in particular Côte d'Ivoire, Togo, Benin), on the Security situation and analysis, in the context of the EU engagement in regional stability and security (namely through the “Arc of stability” framework and relevant Sahel or regional strategies), and the Ghanaian involvement in the Accra Initiative (AI);
- To assist the Head of Delegation and the Head of the political section – in close coordination with the operational section and other relevant services - to engage in a structured political/sectoral dialogue on security issues with national authorities and the AI Secretariat;
- To contribute to the design of an EU strategy to respond to national and regional partners and initiatives, and to support the operational section in the identification of relevant support actions (operational follow-up to the Political Framework for Crisis Approach –PFCA – exercise);
- To participate to relevant Team Europe Initiatives and liaise with EU Member States and international actors in these fields.

Liaise

- Establish a comprehensive liaison and coordination network/mechanism with a broad range of security/AI-related authorities and stakeholders in Accra, inter alia with the EU actors in Ghana and other coastal countries, the Ghanaian authorities, the representatives of the Ghanaian and regional security forces, the United Nations in Ghana, the ECOWAS representative in Accra, and other stakeholders in particular EU MS, like-minded bilateral partners and other actors that are involved in the peace and security sector;
- Participate in relevant meetings organised by Ghana or AI;
- Coordinate closely on security/AI-related matters with MD Africa and all other relevant EEAS and Commission interlocutors.

Analyse and report

- Prepare an assessment of the Ghanaian security sector (in full cooperation with the governance section of the Delegation), and the regional/AI dynamics, to be regularly updated;
- Analyse and comment national or relevant regional policy documents;
- Draft regular reports of the EU delegation in Accra.
- Contribute to relevant activities

Advise and propose

- Provide specific expertise to the Delegation in the field of peace and security, political analysis of the security dynamics, and AI activities;
- Assist the HoD in structuring the political dialogue on peace and security issues with the Ghanaian authorities (in particular in view of the partnership and sectoral dialogues);
- Explore possibilities and conditions for an EU support and assist in designing an EU strategy to support the process in coordination with the other international actors;
- Within this strategy, support the identification of concrete actions, across the wide range of EU instruments

Legal basis:

- This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.²
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

Selection criteria:

A. Professional knowledge

- Field experience of an EU Member States diplomatic service in West Africa/Sahel; Relevant professional experience in the nexus security/resilience/development in national and/or international context; capacity building in the security sector - both civilian and military - is an asset.
- Demonstrated ability to carry out political analysis based on an integrated approach peace/security/resilience/development in African contexts including from a regional perspective;
- Ability to ensure effective interaction/coordination with/of various stakeholders;
- Field and/or HQ experience with the European Union;
- Knowledge of EU procedures and EU financial instruments;
- Exposure to development cooperation in a Sahel context;
- Familiarity with other international actors in the field of crisis management especially UN/NATO.

B. Skills

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment;
- Have the ability to work in teamwork, to coordinate and to communicate effectively;
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

C. Languages

- Excellent knowledge and drafting skills in English and French are required (level B2/C1). Capacity to work and communicate under time constraints in an international and multilingual diplomatic environment

D. Personal Qualities

- Dynamic, motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges, including missions in conflict area.

Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations

Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period of **two years**, renewable up to 4 years in total.

HEAT training is recommended for this posting.

The EEAS will cover for certain security costs and missions' costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, schooling, etc. shall not be covered by the EEAS.

Other information

- Integrity - The participants must maintain the highest standards of personal integrity, impartiality and self-discipline. Participants should be aware about information sensitivity and are not allowed to provide or discuss any information or document as a result of access to classified and/or sensitive information related to their work as an SNE. The participants shall carry out their duties and act in the interest of the European Union.
- Flexibility and adaptability - The participants must be able to work in arduous conditions with a limited network of support and must be able to cope with extended separation from family and usual environment.
- Physical and mental health - The participants must be physically fit and in good health without any physical or mental problems or substance dependency which can impair operational performance on a mission.

For further information, please contact:

SNE-DELEGATIONS@eeas.europa.eu
