

## **EEAS Vacancy Notice**

### **Seconded National Expert in the Global Agenda and Multilateral Relations Directorate (GLOBAL)**

#### **Policy Officer, Migration and Human Security Division (GLOBAL.GI.4)**

**COST-FREE**

**AD level post**

**Job No 236929**

#### **We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

#### **We propose:**

The post of a "cost-free" Seconded National Expert on the position of policy expert in the field of migration and human security.

The successful candidate will join a motivated team of colleagues, handling a very dynamic file that is once more at the forefront of the political agenda. They will contribute to the definition and implementation of EU external relations policies in the field of migration and human security, in particular as regards specific strategies for migration relevant third countries in line with a partnership-based approach.

#### **Functions and Duties:**

Under the authority of the Head of the Division, the Seconded National Expert is expected to perform the following tasks:

- Contribute to the implementation of the external aspects of the new Pact on Asylum and Migration;
- Contribute towards the definition of EU migration policy for specific third countries, in coordination with other EEAS and Commission services concerned and EU Delegations;
- Contribute to the elaboration of bilateral and regional strategies on migration with migration relevant third countries. Close exchange with international organisations to be assured;
- Elaboration of strategy papers and briefings, in coordination with other EEAS and Commission services concerned and EU Delegations;
- Prepare briefings, analytical and background documents in the area of responsibility;
- Ensure interface with civil society and academia on migration issues. Attend conferences, seminars, committees, external meetings etc. in area of competence;
- Analyse and follow discussions on climate related aspects of migration and displaced persons.

## **We are looking for:**

The European External Action Service (EEAS) is seeking a colleague who is dynamic, proactive and flexible, and who is able to adapt quickly to new situations and deal with new challenges. Resilient under stress and tight deadlines. Ability to work in a team and to work on the basis of knowledge sharing.

The candidate should have a good understanding of EU policy-making and decision-making processes, and an understanding of inter-institutional relations as well as have relevant political experience in the proposed areas of migration and human security. The candidate will be working in a friendly and dynamic environment and contribute to the broader work of the EU on migration. He/she will have to work in an international and multicultural environment in close synergy with Member States and EU institutions.

## **Legal basis:**

This vacancy is to be filled in accordance with the EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC(2014) 01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

## **Eligibility criteria:**

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union or, where justified in the interests of the service, professional training of an equivalent level.<sup>1</sup>;
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties;
- d) Have a security clearance of minimum level **EU-SECRET/SECRET-UE** for the functions that he/she will carry out;
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer;
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment;
- g) Ensure that there is no conflict of interest and that he/she will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

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<sup>1</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

## **Selection criteria:**

**Candidates should:**

### **A. Professional knowledge**

- University diploma law, political science, economy, international relations or any other relevant subject;
- Experience of at least 2 years in the external and/or internal aspects of migration and human security. Practical experience in the third countries (international organisation, NGO, etc.) is an asset. Knowledge of current developments, as well as of the EU's external policies in the context of migration, refugees and displaced persons.

### **B. Skills**

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required;
- Have the ability to work effectively in a team, to coordinate and to communicate effectively;
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions;
- Teamwork. Coordination and communication skills. Ability to work in a proactive and autonomous way;
- Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions. Capacity to deliver in a structured way.

### **C. Languages**

- Thorough knowledge (capacity to write and speak) in English, French is an asset.

### **D. Personal Qualities**

- Dynamic. Motivated and flexible personality. To adapt quickly to new situations and deal with new challenges. Resilient under stress and tight deadlines. Ability to work in a team and to work on the basis of knowledge sharing.

## **Equal opportunities**

- The EEAS is committed to an equal opportunities policy for all its staff and applicants. The EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service which is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact [SNE-HQ@eeas.europa.eu](mailto:SNE-HQ@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

## **Conditions of secondment**

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

**Duration of the secondment:** 1 year, renewable up to 4 years in total

**Vacancy available from:** 1 March 2023

**Place of secondment:** Brussels, Belgium

**For further information, please contact:**

[SNE-HQ@eeas.europa.eu](mailto:SNE-HQ@eeas.europa.eu)

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