

EEAS Vacancy Notice
Co-financed Seconded National Expert
Delegation of the European Union to Colombia
AD level post – Post No 203152

Job Title: END/SNE

Job Location: European Union Delegation to Colombia, Bogotá

Job Number: 203152

Area of activity: Rule of law / Security / Drugs

Category: Seconded National Expert (SNE)

Duration of secondment: 2 years (extension possible up to 4 years)

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

The EU Delegation to Colombia:

The EU Delegation to Colombia employs around 50 staff to carry out our mission to represent the values and interests of the European Union in Colombia, contributing to the prosperity, peace, development and stability of the country and its citizens. Our vision is a solid and plural European Union-Colombia relationship, built on mutual respect, shared values and a common commitment to multilateralism. Our values are solidarity, peace, commitment to democracy and human rights, including gender equality, and good governance. We work in close coordination with our Member States and value transparency, respect and integrity in all our relationships. Support to implementation of the peace agreement and human rights are at the core of our engagement.

The Political, Press and Information Section:

The section covers a very wide range of areas of interest for the EU in Colombia and is staffed with a Head of Section, who also serves as Chargé d'Affaires a.i. when the Ambassador is absent; two political officers covering as main areas broad political relations, human rights, peace process, security, culture and education; two press, information and communication officers; an assistant and two interns. We work closely with the Co-operation and Trade sections as well as ECHO. We value a good respectful work environment and high quality in our work with timely results.

We propose:

The position of Seconded National Expert (Rule of Law and Security Officer in the Political, Press and Information Section), at the **EU Delegation to Colombia** as a **“co-financed”** secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the employee's EU Member State as appropriate.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated and dynamic colleague with high personal integrity, flexible and ready to travel inside Colombia, to occupy the post of Seconded National Expert (SNE) to the EU Delegation to Colombia.

Overall purpose:

Connect with Colombian security forces and agencies, act as a liaison officer for DG HOME (drugs) and complement the work of the Regional Security Officer. Monitor and contribute to analysis, reporting and advice in the fields of security, drugs, and the rule of law in Colombia, nationally and in the various regions, under the direct supervision of Head of Section and/or Head of Delegation.

Functions and duties:

Political and security analysis:

- Carry out analyses, studies and diagnoses in the field of security in view of supporting possible co-operation with Colombia, most notably in view of the new policy on drugs and the security sector reform;

Monitoring of the security sector:

- Monitor the implementation of the reforms of the public administration and the defence and security forces in the areas of security and justice, and contribute to related dialogue
- Ensure regular dialogue with the military, police and security services of Colombia
- Ensure contacts and good coordination with Member States, the United Nations System, regional and sub-regional organisations, and other partners involved in the security sector
- Monitor the implementation of the peace agreement on political and security aspects
- Monitor issues related to armed groups (guerrillas, paramilitary groups, drug cartels etc.).

Reporting:

- Contribute to the various political reporting tasks of the Delegation.
- Prepare technical notes, analysis and briefings.
- Write any other note or speech related to his field of activity at the request of the Head of Section or the Head of Delegation.

As needed: Be a resource person for all sections of the Delegation in the area of security, rule of law and drugs

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

The candidate must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation, from other sources
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

c) Have a thorough knowledge of one European Union language and a satisfactory knowledge of a second language for the performance of his/her duties

d) Have a security clearance of minimum level **EU-SECRET** for the functions that (s)he will carry out

e) Remain in the service and on the payroll of the employer throughout the period of secondment

f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment

g) Ensure that there is no conflict of interest and that (s)he will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

Experience in the above-mentioned areas at institutional level, analysis and reporting; preferably working in third countries (embassy, international organisation, NGO, etc.).

Good knowledge of EU institutions and the EU decision-making process, EU Common Foreign and Security Policy / European Security and Defence Policy; EU external action and policies (geographic and thematic) and relevant geographic area.

B. Skills

Capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.

Teamwork, coordination and communication skills.

Solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

Efficiently manage high workload under time constraint and pressure, coupled with the capacity to multi-tasking in a volatile and politically charged environment. Must be able to motivate others (including local staff) and work collaboratively in a team across sections.

C. Security

HEAT (Hostile Environment Awareness Training) is mandatory for this posting, but can be acquired during functions.

D. Languages

Thorough knowledge (capacity to write and speak) in Spanish and English is required.

E. Personal Qualities

Dynamic. Highly motivated and flexible personality. Able to adapt quickly to new situations and deal with new challenges in a complex multicultural environment.

F. Equal opportunities

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and

from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact SNE-Delegations@eeas.europa.eu in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates.

If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Article 1d.4 of the Staff Regulations.

G. Conditions of secondment

The SNE shall remain at the service of her/his employer throughout the period of secondment and shall continue to be paid by that employer. The EEAS will provide for the allowances in order to contribute to cover the SNE's living expenses in the place of secondment on a flat-rate basis. These allowances shall not be construed as remuneration paid by the EEAS.

Duration of the secondment: Initial period of two years, renewable (2+2) up to 4 years.

The co-financed SNE shall be entitled to a:

- Daily allowance (**157.35 €/calendar day**) throughout the period of secondment
- Monthly allowance calculated according to the distance between the point of origin of the employer and the place of secondment (**between 0 to 887.90€/month**)
- Living Condition Allowance (Colombia): **20%**

The EEAS will cover for certain security and mission's costs incurred by the SNE posted in the EU Delegation. **Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.**

Post available: **immediately**