

**VACANCY NOTICE**

**SECONDED NATIONAL EXPERT TO THE EUROPEAN COMMISSION**

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| **Post identification:**  (DG-DIR-UNIT) | 372598 |
| **Head of Unit:**  **Email address: Telephone:**  **Number of available posts: Suggested taking up duty: Suggested initial duration: Place of secondment:** | Dorothée André [Dorothee.Andre@ec.europa.eu](mailto:Dorothee.Andre@ec.europa.eu)  +3222962315  1  **2nd quarter 2023 1**  **2 year(s)1**   **Brussels**  **Luxemburg**  **Other: ……………..** |
|  **With allowances**  **Cost-free** |
| **This vacancy notice is also open to**   * **the following EFTA countries :**   + **Iceland ** **Liechtenstein ** **Norway ** **Switzerland**   + **EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)** * **the following third countries:** * **the following intergovernmental organisations:** | |

1. **Nature of the tasks**

The Unit of Plant Health is part of the Directorate of DG for Health and Food Safety (DG SANTE) dealing with Crisis Preparedness in Food, Animals and Plants. Ensuring a smooth and safe functioning of the internal market for plant and forest reproductive material is key for achieving the Green Deal, Climate change and Biodiversity objectives. This implies revising the legislation on plant and forest reproductive material, while continuing to follow the implementation of the current legislation. Supporting innovation in plant breeding can be achieved though the implementation of the EU plant variety rights legislation and its future revision.

Under the supervision of AD officials the seconded national expert (SNE) will work on the following tasks:

* + Contribute to the regular updates of the legislation on the marketing of plant and forest reproductive material and community plant variety rights, following technical and scientific developments.
  + Contribute to the preparation of equivalence decisions in the area of seeds, vine and forest reproductive material.
  + Contribute to the identification, preparation and/or drafting of initiatives in the area of marketing plant and forest reproductive material and community plant variety rights.
  + Contribute to the production of draft legal acts, update of existing legislation in the area of marketing of plant and forest reproductive material and community plant variety rights.
  + Contribute to the preparation of draft proposals for regulations, decisions and directives in the area of seed and plant and forest reproductive material and community plant variety rights.

1 These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

* + Contribute to draft reports required by Community legislation.
  + Provide technical guidance, information and advice on matters related to plant and forest reproductive material and community plant variety rights.
  + Contribute to briefing notes on relevant issues and developments; provide draft answers to letters.
  + Examine relevant interservice consultations and advise on the position to be taken.
  + Contribute to the handling of complaints, draft answers to oral and written questions and petitions of MEPs.
  + Request and analyse input from Member States and contribute to the development of the existing legislation in accordance with the findings.
  + Attend meetings, working groups, committees with Member States.
  + Maintain contacts with external stakeholders.

Without prejudice to the principle of loyal cooperation between the national/regional and European administrations, the SNE will not work on individual cases with implications on files he/she would have had to deal with in his/her national administration in the two years preceding its entry into the Commission, or directly adjacent cases. In no case he/she shall represent the Commission in order to make commitments, financial or otherwise, or to negotiate on behalf of the Commission.

1. **Main qualifications**

# Eligibility criteria

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD;
* Seniority: candidates must have at least one year seniority with their employer, that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment;
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. SNE from a third country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

# Selection criteria

Diploma

* + university degree or
  + professional training or professional experience of an equivalent level in the field(s) :Plant Health

Professional experience

5 years

Language(s) necessary for the performance of duties

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| --- | --- | --- | --- | --- | --- |
| ***Languages*** |  | | | | |
|  | Listening | Reading | Spoken interaction | Spoken production | Writing |
| English | C1 | C1 | C1 | C1 | C1 |
| French | B1 | B1 | B1 | B1 | B1 |

1. **Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter. The CV must mention the date of birth and the nationality of the candidate. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are asked not to add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

1. **Conditions of the secondment**

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security system.

Unless for cost-free SNE, allowances may be granted by the Commission to SNE fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNE are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the application may be cancelled.

Staff posted in a **European Union Delegation** are required to have a security clearance (up to SECRET UE/EU SECRET level according to Commission Decision (EU, Euratom) 2015/444 of 13 March 2015, OJ L 72, 17.03.2015, p. 53).

The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

1. **Processing of personal data**

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B.1. The data processing is subject to the SNE Decision as well as the Regulation (EU) 2018/1725.

Data is kept by the competent services for 7 years after the secondment (2 years for not selected experts).

You have specific rights as a ‘data subject’ under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given below.

# Contact information

* **The Data Controller**

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, Unit HR.B.1, [HR-B1-DPR@ec.europa.eu.](mailto:HR-B1-DPR@ec.europa.eu)

# The Data Protection Officer (DPO) of the Commission

You may contact the Data Protection Officer ([DATA-PROTECTION-OFFICER@ec.europa.eu](mailto:DATA-PROTECTION-OFFICER@ec.europa.eu)) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

# The European Data Protection Supervisor (EDPS)

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor ([edps@edps.europa.eu](mailto:edps@edps.europa.eu)) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

To the attention of candidates from third countries: your personal data can be used for security checks.