

## EEAS Vacancy Notice

### CO-FINANCED

#### Seconded National Expert/Counter Terrorism and security

##### Delegation of the European Union to Morocco

#### AD level post

**Job No 228985**

#### **We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

#### **We propose:**

The position of Seconded National Expert covering Counter Terrorism/Security issues at the EU Delegation to Morocco – the **EU Counter Terrorism / Security Expert to Morocco**. The position constitutes a “co-financed” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate and specific allowances to be paid by the EEAS.

Overall purpose: assist the EU Delegation to Morocco by monitoring, providing analysis and reporting, and giving advice on counter terrorism and security, including preventing and countering violent extremism, (de) radicalisation, countering the financing of terrorism, and countering transnational and organised crime linked to terrorist activities. Human rights and the rule of law are central to the EU's approach to countering terrorism.

The Expert will be based in Rabat and will be required to travel in the country and in the region, if necessary. S/he will be a member of the EU CT/Security Experts Network and, as such, will be accountable to EEAS HQ for related tasks and assignments.

#### **We are looking for:**

The European External Action Service (EEAS) is seeking a highly motivated colleague to occupy the post of Seconded National Expert (SNE) based in the EU Delegation to Morocco covering counter terrorism and security issues.

The Expert will:

- Monitor, analyse and provide advice on the counter terrorism and security related developments in Morocco and the wider region, including the impact on EU interests. The relevant areas will include preventing and countering violent extremism, (de)radicalisation, countering terrorism financing and money laundering, and countering transnational and organised crime linked to terrorist activities. Human rights and the rule of law are central to the EU approach to countering terrorism;
- Establish and maintain EU relations with local counterparts on counter terrorism and security issues;
- Provide regular and timely analysis and reporting within the Delegation, to the Security and Defence Policy Directorate (CT Division) and to other services at EEAS Headquarters, on the above topics and related aspects including through monthly reports and flash reports, as well as reports in response to specific requests;
- Promote and raise the awareness of local and regional authorities on EU policies, strategies, initiatives and actions concerning counter terrorism and security;
- Ensure close coordination with Member States' embassies and amongst Member States' counter terrorism advisers, security advisers and police liaison officers, including by convening and/or participating in relevant coordination meetings on counter terrorism and security matters;

- Develop and maintain a network composed of relevant local and regional actors on counter terrorism and security, including Moroccan authorities, bilateral partners, UN agencies, NGOs and local and international civil society, including through participating in and facilitating the organisation of security-related events in Morocco;
- Contribute to the preparation of an participate in Dialogues on counter terrorism and security matters and their follow-up, contribute to briefings and the preparation of HQ and other visits, and provide general analytical input;
- Ensure the necessary technical follow-up to the political dialogues and activities in the field of security cooperation with Morocco (including actions involving EU agencies);
- Cooperate closely with EEAS and Commission services (including FPI, INTPA, NEAR, HOME and FISMA) in the identification, formulation and implementation of EU policies, programmes, projects and activities concerning counter terrorism and security issues in collaboration with the Delegation and the Security and Defence Policy Directorate (CT Division);
- Cooperate closely with colleagues in the Delegation working on security-related aspects and provide expertise as appropriate to ensure the good coordination and consistency of activities promoted by the EU in Morocco;
- Ensure communication and visibility of EU policies and actions, including counter terrorism and security aspects in the communication strategy of the Delegation.

#### **Legal basis:**

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

#### **Eligibility criteria:**

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union<sup>1</sup> or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

<sup>1</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

**Selection criteria:**

**Candidates should:**

**A. Professional knowledge**

- Have professional experience of at least 5 years, preferably in the Ministry of Foreign Affairs, Ministry of Interior, Ministry of Justice or Police, with experience in counter terrorism, prevention of violent extremism, deradicalisation, peace and security, security sector reform, transnational crime or related issues, ideally from work relating to the MENA region and Morocco;
- Have extensive knowledge of the above-mentioned policy areas, including conflict sensitive analytical capacities, counter terrorism/security policies in Member States or international organisations and diplomatic representations. Good working knowledge of the EU (institutional) environment and instruments in the area of external and security policy is desirable, as well as previous experience related to the region. Proven reporting and analysis capacity is necessary.

**B. Skills**

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
- Be a team worker and have good coordination and communication skills. Ability to build and maintain a network of governmental and non-governmental stakeholders.
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions

**C. Security**

Hostile Environment Awareness Training (HEAT) is mandatory only for missions to certain regions while on this posting.

**D. Languages**

- Thorough knowledge (capacity to write and speak) of French and English is required. Knowledge of Arabic would be an asset.

**E. Personal Qualities**

- Dynamic, motivated and flexible personality. Ability to adapt quickly to new situations and deal with new challenges, including missions in conflict areas. Ability to adapt quickly to difficult working and living conditions.

**F. Equal opportunities**

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact ([SNE-Delegations@eeas.europa.eu](mailto:SNE-Delegations@eeas.europa.eu)) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

## G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer. The EEAS will provide for the allowances in order to contribute to cover the SNE's living expenses in the place of secondment on a flat-rate basis. These allowances shall not be construed as remuneration paid by the EEAS.

Duration of the secondment: Initial period up to two years, renewable (1 year)

Co-financed SNEs shall be entitled to a:

- daily allowance (160.03€/ calendar day) throughout the period of secondment
- monthly allowance calculated according to the distance between the point of origin of the employer and the place of secondment (between 0 to 903.00 €/month)
- Living Condition Allowance : 15%

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. **shall not be covered by the EEAS.**

For further information, please contact: <a href="mailto:SNE-DELEGATIONS@eeas.europa.eu">SNE-DELEGATIONS@eeas.europa.eu</a>
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