

EEAS Vacancy Notice

COST-FREE

Seconded National Expert

Delegation of the European Union to Niger

Peace and Security Expert/Advisor

AD level post

Job No 425609

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert at the **EU Delegation to Niger** as a “cost free” secondment, i.e. salary, insurances, accommodation, schooling and other costs are to be paid by the EU MS as appropriate.

Overall purpose : Niger is a strategic partner for the European Union. At political and security level, the EU-Niger partnership falls within the context of the EU's Integrated Strategy for the Sahel and the commitments for stabilization and development in the Sahel adopted in the framework of the Roadmap for the Coalition for the Sahel. The partnership focusses on strengthening Nigerien security and defense capacities in the fight against terrorism and organised crime, supporting the presence of the State, ensuring the protection of civilians and vulnerable populations, promoting respect for Human rights, gender equality and the inclusion of young people and creating the conditions for enhanced social cohesion and sustainable, inclusive socio-economic development.

In this context, the EU supports Niger in its major reforms (security, education in particular for girls, justice, fight against corruption, diversification of agriculture and food security, resilience to climate change, green economy and energy infrastructure, digitization and development of the sector private sector, implementation of migration policy), the deepening of democratic governance and the participation of civil society.

The Expert/Advisor will work closely with colleagues from the Political Section and other sections of the Delegation. He/she will also interact with CSDP related structures, such as the Regional Advisory and Coordination Cell for the Sahel (RACC), the EUCAP Sahel Niger civilian capacity building mission based in Niamey and the upcoming new EUMPM mission. He/she will work closely with the colleagues from the ECHO and FRONTEX Niger office, as required for the tasks assigned.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to Niger**.

The expert will, under the supervision of the Head of Delegation and the authority of the Head of Political Section:

1. monitor, analyse, report and advise on overall political, peace and security developments in Niger and, along requirements, at regional level;
2. follow up in particular on security sector reform (SSR) developments, peace & mediation processes and agreements including demobilisation of ex-combatants, and improve knowledge of the Delegation on peace & security issues and their link with overall political and development issues and humanitarian aid (security - development nexus and integrated approach);

3. contribute to the design of an EU strategic response on peace and security in Niger, in relation with national and regional partners and initiatives, and to support the operational section in the identification of relevant support actions in these fields;
4. provide regular analytical reports and advice, as appropriate, on developments with regard to democracy, governance, rule of law, justice, human rights, elections, and migration;
5. participate in coordination meetings, prepare thematic files, briefing dossiers, speeches, statements, press releases and articles in particular related to peace and security, and provide support for the preparation of high level events or visits, at the request of the Head of Section or the Head of Delegation.

To carry out his/her tasks, the Political/Security Advisor will establish and maintain close contacts in the host country with national stakeholders including political actors, civil society, youth and women representatives, journalists, as well as with EU Member States, the United Nations System, regional and sub-regional organizations and likeminded partners.

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

At least 5 years of professional experience in the field of political and security affairs in the broad sense.
At least 3 years of professional experience in a developing country, in particular in sub-Saharan Africa.
Good knowledge of the political priorities and policies of the European Union in the Sahel. Knowledge of CSDP implementation.

B. Skills

Strong analytical, drafting and reporting skills. Good communication and negotiation skills (written and verbal). Sense of initiative. Ability to work in an autonomous manner. Ability to work in a multicultural context.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

C. Security

HEAT (Hostile Environment Awareness Training) training is **mandatory** for this posting

D. Health

The SNE must be fully vaccinated against Covid-19

E. Languages

Excellent command of French and good knowledge of English

F. Personal Qualities

Dynamic and motivated personality. Able to adapt rapidly to changing situations and challenges. Teamwork, coordination and communication skills. Rapid grasp of problems and capacity to identify issues and solutions.

Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

H. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: 2 years (possibility of extension)

The EEAS will cover security and missions costs incurred by the SNE posted in the EU Delegation.

Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.

Available: Immediately

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu
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