

## EEAS Vacancy Notice

### COST-FREE

### Seconded National Expert

### Delegation of the European Union to Uganda

### AD level post

### Job No 436542

#### **We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

#### **We propose:**

The position of Seconded National Expert (Political officer) at the **EU Delegation to Uganda** as a “**cost free**” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate.

The overall purpose: Under the authority of the Head of Delegation and the Head of the Political, Press and Information Section, the Political Advisor contributes to the political work of the EU Delegation, with a particular focus on regional matters, including peace and security and cross border cooperation.

#### **We are looking for:**

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to Uganda**

The expert will assist in :

- Monitoring, analysing and reporting regularly and in timely fashion as well as on request - on the political, security political and economic situation in Uganda, with particular focus on regional security, political, military and economic developments in EAC, IGAD, UN Security Council, AU, etc. as well as developments related the Great Lakes region, and violent extremism/terrorism.
- Undertaking regular field visits in Uganda and the region.
- Contributing to and participating in political dialogue in areas including foreign and security policy, economic growth, democracy, human rights and governance.
- Maintaining close working relations with relevant national authorities, political parties, EU Member State missions and other relevant organisations and institutions such as UN institutions and agencies, development partners, third country missions, business and civil society organisations.
- Preparing and assisting in missions from Headquarters.
- Contributing to the identification of priorities, in close coordination with the Cooperation section and EU HQs, with regard to regional interventions and providing input to programmes and projects of regional character.
- Participating in working groups and coordination mechanism with international partners.

## Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

## Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union<sup>1</sup> or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment.
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

## Selection criteria:

Candidates should:

### A. Professional knowledge

- At least 5 years' work experience in external relations, political science, security policy, or related fields
- Previous experience in an EU MS embassy, in particular in the area of political affairs, migration or security is an advantage.
- Knowledge of EU institutions and related decisional processes (EU external action) and experience in the Africa region is an advantage.

<sup>1</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

## B. Skills

- Capacity to work and communicate under time constraints in an international diplomatic, multilingual and multicultural environment.
- Capacity to communicate technical or specialised information and to advise senior members of government, or diplomatic actors, as well as civil society and security actors.
- Ability to work within the digital context and strategic communications are assets.
- Excellent drafting skills.

## Security

C. Hostile Environment Awareness Training (**HEAT**) is recommended for this posting

## D. Languages

- Excellent conduct of English
- Knowledge of French an asset
- Knowledge of local African language like Swahili and Luganda an asset

## E. Personal Qualities

- Dynamic, motivated and flexible personality.
- Ability to adapt quickly to new situations and deal with new challenges
- Teamwork oriented
- Excellent conflict analysis skills
- Excellent interpersonal communication skills

## F. Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact ([SNE-Delegations@eeas.europa.eu](mailto:SNE-Delegations@eeas.europa.eu)) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

## G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to two years, renewable up to 4 years.

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. **Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.**

**Vacant available from: 01/01/2024**

<b>For further information, please contact: <a href="mailto:SNE-DELEGATIONS@eeas.europa.eu">SNE-DELEGATIONS@eeas.europa.eu</a></b>
--

