

EEAS Vacancy Notice

COST-FREE

Seconded National Expert

Delegation of the European Union to Burkina Faso

AD level post

Job No 436547

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert (Political officer) at the **EU Delegation to Burkina Faso** as a “**cost free**” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate.

Under the authority of the Head of Delegation and the Head of the Political, Press and Information Section, the Political Advisor contributes to the political work of the EU Delegation, with a particular focus on domestic political, peace and security developments and their regional angle.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to Burkina Faso**.

The expert will:

- Monitor, gather information, analyse and report on the political and security situation in Burkina Faso, including local and regional balances of power, evolution of terrorist armed groups and violent extremism, as well as on potential options related to human security, dialogue and reconciliation;
- Monitor, analyse and report on the development of democratic institutions and governance, civil liberties and human rights, and on the evolution of political forces and civil society;
- Closely liaise with the Delegation's RACC experts (Regional Advisory and Coordination Cell for the Sahel);
- Contribute to the reflection on EU strategic response on peace and security in Burkina Faso and the region, in relation with national and regional partners and initiatives, and support the operational section in the identification of relevant support actions in these fields;
- Establish and maintain close working relations with EU Member State and key partner missions, as well as with local civil society organisations, political forces, journalists, state authorities and institutions as appropriate;
- Participate in coordination meetings, prepare thematic files, briefing dossiers, speeches, statements, press releases and articles in particular related to peace and security, and provide support for the preparation of high level events or visits, at the request of the Head of Section or the Head of Delegation.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- c) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment.
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should have:

A. Professional knowledge

- At least 5 years' work experience in external relations, political science, security policy, or related fields
- Previous experience in an EU MS embassy, in particular in the area of political affairs, migration or security is an advantage.
- Knowledge of EU institutions and related decisional processes (EU external action) and experience in the Africa region, notably the Sahel, is an advantage.

B. Skills

- Capacity to work and communicate under time constraints in an international diplomatic, multilingual and multicultural environment that is also defined by security challenges.
- Excellent drafting skills.
- Ability to interact constructively with a wide variety of actors in furtherance of the activities to be performed as described in page 1.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

Security

C. Hostile Environment Awareness Training (**HEAT**) will have to be completed at least soon after taking up duty and is required for all missions outside the capital.

D. Languages

- Excellent knowledge of French
- Knowledge of English an asset

E. Personal Qualities

- Dynamic, motivated, curious and flexible personality.
- Ability to adapt quickly to new situations and deal with new challenges
- Teamwork oriented
- Excellent political and conflict analysis skills
- Excellent interpersonal communication skills

F. Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to two years, renewable up to 4 years.

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. **Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.**

Vacant available from: 01/02/2024

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu