

## EEAS Vacancy Notice

### COST-FREE

### Seconded National Expert

### Delegation of the European Union to Chad

### AD level post

**Job No 345689**

#### **We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

#### **We propose:**

The position of Seconded National Expert (Policy Expert on Public Diplomacy and EU Strategic Communication in Sub-Saharan Africa context) at the **EU Delegation to Chad** as a “**cost free**” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate.

#### **The overall purpose and context:**

In conformity with European Union's relevant political and policy orientations, under the authority of the Head of Delegation of the European Union to Chad and under the supervision and operational guidance of the Head of Political, Press and Information section, the appointed SNE shall support the EUDEL in Strategic Communication and visibility, in a particularly sensitive context: Tchad is at a crossroad of multiple crises and a focus of geopolitical tensions in the region (geo-political Sahel, Lake Chad, Sudan, Libya, CAR). In this extremely volatile context, there is strong will of maintaining Chad stable and on track towards a democratic transition. The EU has a large portfolio of development cooperation in key areas: agriculture and food security, climate resilience, energy and road infrastructure in the corridor Ndjamena-Douala, biodiversity protection, education, human rights, civil society support and governance. The EU provides also major support to refugees and displaced populations especially in the border region with Soudan.

However, EU's visibility is not satisfying, mainly due to the lack of experienced and dedicated (human) resources for strategic communication. In addition to that, the image and reputation of the EU has been recently challenged by the increasingly hostile anti-French and anti-Western FIMI (foreign information manipulation and interference). In addition, the transition, triggered by the death of the former dictator Idriss Déby in 2021, is currently in its last phase. The EU, along with other likeminded partners, has supported the transition since the beginning, but stability and democratic advances are challenging. As elsewhere in the Sahel / wider region, the EU faces the political dilemma in Chad of how to contribute to stability (without supporting undemocratic regimes), while promoting universal, EU core-values of rule of Law, democracy, fundamental freedoms, human rights and poverty reduction. Strategic communication and public diplomacy are crucial in taking up this challenge in Chad.

#### **We are looking for:**

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to Chad**

The expert will contribute to:

- Support the EUDEL in the operationalization and implementation of its Public Diplomacy and Strategic Communication plan, incl. strengthening of relations with local media.
- Assist the EUDEL with the ongoing contractual process, precisely a NDICI-Global Europe Framework Communication Contract under Cooperation Facility (Assessment of bids, coordination of cooperation with the selected implementation partner, supervision, continuous monitoring and evaluation of the contract performance).

- Play an active role in the EUDEL's internal Communication Task-force (communication of EUDEL, esp. Cooperation activities, boosting of social media communication, as well as helping with the coverage of high-level visits)
- Team Europe coordination of communication activities.

### **Legal basis:**

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

### **Eligibility criteria:**

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union<sup>1</sup> or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

### **Selection criteria:**

**Candidates should:**

#### **A. Professional knowledge**

##### **Essential**

- At least 3 years' work experience in strategic communication in the context of external relations, ideally in transition and post-transition fragile contexts.
- Previous working experience in / on Sub-Saharan Africa;
- Knowledge of EU institutions and related decisional processes (EU external action and/or Development Cooperation / International partnerships).
- Interest in and knowledge of social media communication.

##### **Advantage (Optional)**

- Previous working experience in / on the Sahel and/or the Central African regions or Sudan.
- Familiarity with challenges faced by media (online/offline press, audiovisual media) in Sub-Saharan Africa.
- Interest in FIMI / disinformation challenges.
- Experience with NDICI-Global Europe / Global Gateway and related communication activities.

<sup>1</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

## **B. Skills**

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment.
- Be a team worker and have good coordination and communication skills.
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

## **C. Security**

Hostile Environment Awareness Training (HEAT) is mandatory for this posting.

## **D. Languages**

- Thorough knowledge (capacity to write – incl. reporting – and speak) of French is essential, besides English.
- Arabic is considered as a strong advantage, given the bilingual context of Chad (French/Arabic).

## **E. Personal Qualities**

Dynamic, motivated and flexible personality. Ability to adapt quickly to new situations and deal with new challenges

## **F. Equal opportunities**

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact ([SNE-Delegations@eeas.europa.eu](mailto:SNE-Delegations@eeas.europa.eu)) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

## **G. Conditions of secondment**

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to **two years, renewable 1 year.**

The EEAS will cover for security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.

**Vacant available from: immediately**

<b>For further information, please contact: <a href="mailto:SNE-DELEGATIONS@eeas.europa.eu">SNE-DELEGATIONS@eeas.europa.eu</a></b>
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