

EEAS Vacancy Notice

CO-FINANCED

Seconded National Expert/Counter Terrorism and Security

Delegation of the European Union to Afghanistan

AD level post

Job No 360978

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert covering counter terrorism and related security issues at the **EU Delegation to Afghanistan** as a "co-financed" secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate and specific allowances to be paid by the EEAS.

Overall purpose: to monitor and report on CT-related security developments, providing analysis, and giving advice on the EU's action, including preventing and countering violent extremism, (de)radicalisation, countering the financing of terrorism, and countering transnational and organised crime linked to terrorist activities. Due attention to human rights and the rule of law which are central the EU's approach to countering terrorism, should be given. The position is based at the EU Delegation in Kabul and the Expert will need to be present in Kabul when possible, in strict compliance with the evacuation and security status of the Delegation. The current arrangement allows for the alternating presence of EU Delegation staff in Brussels and in Kabul on a rotation basis. The Expert will be required to travel in the region, as appropriate and necessary. The Expert will be a member of the EU CT/Security Experts Network and, as such, will be accountable to EEAS HQ for related tasks and assignments.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) covering counter terrorism and security issues relating to Afghanistan.

The Expert will:

- Monitor, analyse and provide advice to the Delegation, and to headquarters on the counter terrorism and related security developments in Afghanistan and the region, including the impact on EU interests. The relevant areas will include preventing and countering violent extremism, (de)radicalisation, countering terrorist financing and money laundering, and countering transnational and organised crime linked to terrorist activities, including drug trafficking and trafficking of human beings. The Expert will work in close cooperation with other EU (and Member State) actors present in the country, as well as with other CT/Security Experts in the region. Human rights and the rule of law are central to the EU approach to countering terrorism;
- Establish and maintain technical-level relations with the *de-facto* authorities and other local counterparts on counter terrorism, countering and preventing violent extremism and security issues related to counter terrorism;
- Provide regular and timely analysis and reporting to the Security and Defence Policy Directorate (CT Division) via the Delegation, and to all other relevant services at EEAS Headquarters, on the above topics and related aspects including through monthly reports and flash reports, early warnings, , info flashes, "think pieces", as well as in response to specific requests;

- Promote and raise awareness of the *de-facto* authorities and other regional players on EU policies, strategies, initiatives and actions concerning counter terrorism, countering and preventing violent extremism and security issues related to counter terrorism;
- Ensure close coordination with like-minded States and the UN, including other Missions' counter terrorism advisers, security advisers and police liaison officers, for example by convening and/or participating in relevant coordination meetings on counter terrorism and related security matters pertaining to Afghanistan and the region;
- Develop and maintain a network composed of relevant local and regional actors on counter terrorism and related security issues from Afghanistan, the region and the Afghan diaspora, as well as regional organisations, Member States, UN agencies, NGOs and local and international civil society, and bilateral and regional partners;
- Contribute to the preparation of and participate in Dialogues and international meetings on counter terrorism and related security matters relevant to Afghanistan, as well as any follow-up, contribute to briefings and the preparation of HQ and other visits, and provide general analytical input;
- Cooperate closely with EEAS and Commission services (including FPI, INTPA and HOME) in the identification, formulation and implementation of EU policies, programmes, projects and activities in Afghanistan and the region concerning counter terrorism and related security issues in collaboration with the Delegation and the Security and Defence Policy Directorate (CT Division);
- Ensure communication and visibility of EU policies and actions, including counter terrorism and related security aspects in the communication strategy of the EU Delegation.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least five years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:**Candidates should:****A. Professional knowledge**

- Have a professional experience of at least 5 years, preferably in the Ministry of Foreign Affairs, Ministry of Interior, Ministry of Justice or Police with experience in counter terrorism, prevention of violent extremism, deradicalisation, peace and security, transnational crime or related issues, ideally from work in the region.
- Have extensive knowledge of the above-mentioned policy areas are required, including conflict sensitive analytical capacities, counter terrorism and security policies in Member States or international organisations and diplomatic representations.
- Good working knowledge of the EU (institutional) environment and instruments in the area of EU external and peace/security policy is desirable, as is previous experience in and related to Afghanistan and the region.
- Proven reporting and analysis capacity is required.

B. Skills

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required.
- Be a team worker and have good coordination and communication skills. Ability to build and maintain a network of governmental and non-governmental stakeholders.
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.

C. Mandatory training

Hostile Environment Awareness Training (HEAT) is mandatory for this posting.

D. Languages

- A thorough knowledge (capacity to write and speak) of English is required. Knowledge of local language(s) would be an asset.

E. Personal Qualities

- Dynamic, motivated and flexible personality. Ability to adapt quickly to new situations and deal with new challenges, including missions in conflict areas. Ability to adapt quickly to difficult working and living conditions.

F. Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer. The EEAS will provide for the allowances in order to contribute to cover the SNE's living expenses in the place of secondment on a flat-rate basis. These allowances shall not be

construed as remuneration paid by the EEAS.

Duration of the secondment: 2 years

Co-financed SNEs shall be entitled to a:

- daily allowance (161.63€/ calendar day) throughout the period of secondment
- monthly allowance calculated according to the distance between the point of origin of the employer and the place of secondment (between 0 to 912,03 €/month)
- Living Condition Allowance : 40%

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. **shall not be covered by the EEAS.**

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu