

## EEAS Vacancy Notice

**COST-FREE**

**Seconded National Expert**

**Delegation of the European Union to South Africa**

**AD level post**

**Job No 454790**

### **We are:**

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

### **We propose:**

The position of Seconded National Expert (Political officer) at the **EU Delegation to South Africa** as a **"cost free"** secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate.

The Delegation of the European Union to South Africa is at the forefront of the European Union's efforts to build **partnerships with South Africa** and to collaborate in the implementation of global commitments, notably the **United Nations 2030 Agenda and Sustainable Development Goals and the Paris Agreement on Climate Change**.

**To deliver on this ambition, the EU Delegation is rolling out Global Gateway**, Europe's external investment strategy, with a thematic focus on strategic value chains key to the just energy transition and with a geographical focus along the North South corridor.

The partnership between the EU and South Africa seeks in this way to ensure EU's investments in the development of green value chains, **allow it to move higher up the value chains, and boost South Africa's green industry, poverty reduction and job creation. At the same time, it also seeks to support the EU's green transition** while reducing economic dependencies.

In all this work, the EU puts great emphasis on actions aimed at **women and young people** in order to advance **gender equality** and to ensure access to skills and economic opportunities.

### The overall purpose:

The SNE will be tasked with contributing to develop an attractive EU offer, including aligning EU development cooperation under NDICI to Global Gateway investments, in support of South Africa's just energy transition and the broader EU South Africa partnership.

This will require moving beyond a mere coordination of different external policies and tools, and strive to shape a truly integrated external package to our partners in South Africa in close collaboration with EU member states.

The nature of the work will require the SNE to pursue a whole-of-the-government approach, working across the investment, development, trade and political portfolio of the Delegation. The SNE will be placed in the Political, Press and Information Section, but will work closely with the Cooperation and Trade sections as well as the Head of Delegation and his/her office.

## **We are looking for:**

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to South Africa**

The expert will assist in :

### **Duties**

- Build strong linkages and synergies between the national and the regional dimension of Global Gateway investments, development cooperation and trade measures.
- Aligning EU and EU Member States development cooperation under NDICI and any other relevant budget source to Global Gateway investments, in support of South Africa's just energy transition and the broader EU-South Africa partnership.
- Contributing to the design and delivery of the political strategy and narrative for the EU-South Africa partnership.
- Contribute to defining and implementing a proactive communications strategy in South Africa, building on the EU package of tools such as the Economic Partnership Agreement between the EU and SADC, Global Gateway, the Science and Technology Cooperation Agreement, as well as with the external dimension of EU policies such as the Green Deal.
- Contribute to high level activities and events in support of the implementation of Global Gateway and other elements of the EU offer in South Africa.
- Work closely with the Commission services and the European External Action Service to ensure that the external dimension of all EU policies strengthens our action in South Africa.
- Work closely with EU Member States to mobilize a strong Team Europe approach behind our support to the just energy transition.
- Work, under the guidance of HOD and DHOD, closely with South Africa government and other domestic and international stakeholders, taking initiatives and ensuring effective implementation of our actions

### **Legal basis:**

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

### **Eligibility criteria:**

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union<sup>1</sup> or, where justified in the interests of the service, professional training of an equivalent level.

<sup>1</sup> Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment.
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

**Selection criteria:**

**Candidates should:**

**A. Professional knowledge**

- At least 5 years' work experience in external relations, political science, security policy, or related fields
- previous experience in an EU MS embassy, in particular in the area of political affairs, migration or security is an advantage.
- Knowledge of EU institutions and related decisional processes (EU external action) and experience in the Africa region is an advantage.

**B. Skills**

- Capacity to work and communicate under time constraints in an international diplomatic, multilingual and multicultural environment.
- Capacity to communicate technical or specialised information and to advise senior members of government, or diplomatic actors, as well as civil society and security actors.
- Ability to work within the digital context and strategic communications are assets.
- Excellent drafting skills.

**C. Security**

Hostile Environment Awareness Training (HEAT) is recommended for this posting

**D. Languages**

- Excellent conduct of English
- Knowledge of French an asset
- Knowledge of local African language like Swahili and Luganda an asset

**E. Personal Qualities**

- Dynamic, motivated and flexible personality.
- Ability to adapt quickly to new situations and deal with new challenges
- Teamwork oriented
- Excellent conflict analysis skills
- Excellent interpersonal communication skills

## F. Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact ([SNE-Delegations@eeas.europa.eu](mailto:SNE-Delegations@eeas.europa.eu)) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

## G. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to two years, renewable up to 4 years.

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. **Other costs such as removal costs, salary, insurance, accommodation, schooling, etc. shall not be covered by the EEAS.**

**Vacant available from: 01/09/2024**

<b>For further information, please contact: <a href="mailto:SNE-DELEGATIONS@eeas.europa.eu">SNE-DELEGATIONS@eeas.europa.eu</a></b>
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