

EEAS Vacancy Notice

Seconded National Expert in the Directorate for Policy Planning and Strategic Communication (ECO.GLOBAL.STRAT.DMD)

**Policy Officer, Information Integrity and Countering Foreign Information Manipulation and
Interference Division - ECO.GLOBAL.STRAT.4 Division**

COST-FREE

AD level post

Job No job 449200

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of her mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in her capacity as Vice-President of the Commission with regard to her responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The post of a “cost-free” Seconded National Expert for the position of “Policy Officer”.

The successful candidate will join the Information Integrity and Countering Foreign Information Manipulation and Interference Division (ECO.GLOBAL.STRAT.4) and will be placed within the Russia threat actors and response team. S/he will also contribute to the flagship project, EUvsDisinfo as well as the work of the East StratCom Task Force (ESTF). The Division and the ESTF play a leading role in advancing information integrity and addressing foreign information manipulation and interference (FIMI) in the Eastern Neighbourhood countries and beyond, including by raising awareness, building resilience and supporting governments, civil society partners and media in their efforts to tackle these challenges.

We are looking for:

The European External Action Service (EEAS) is seeking a dynamic, proactive and highly motivated colleague with strong analytical, project management and networking skills to occupy the post of Seconded National Expert (SNE) with ECO.GLOBAL.STRAT.4.

The expert will support overall EU efforts to counter foreign information manipulation and interference, strengthen international cooperation and engagement, and contribute to strategy development and initiatives towards this aim, with a particular focus on Eastern Neighborhood countries and Russia as a FIMI threat actor. The expert will be required to work closely with relevant policy divisions of the EEAS, EU MS representatives, EU Delegations in the priority regions, European Commission services and Representations in the Member States, Spokespersons Service, EP press team, external contractors as well as the expert community and other relevant networks.

Legal basis:

- This vacancy is to be filled in accordance with the EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC(2014) 01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union or, where justified in the interests of the service, professional training of an equivalent level.¹;
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties;
- d) Have a security clearance of minimum level **EU-SECRET/SECRET-UE** for the functions that he/she will carry out;
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer;
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment;
- g) Ensure that there is no conflict of interest and that he/she will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

- Have a professional experience of at least 5 years, preferably in foreign or internal affairs, journalism, communication or capacity building and international partnerships or relevant academic research.
- Have a thorough knowledge of Eastern Partnership (EaP) region and Russia, including foreign and security policy of these countries. The experience of working in the EaP countries or Russia will be considered an asset.
- Have professional experience in project management. Experience in crisis management and communication would be a strong asset.
- Good working knowledge of the EU (institutional) environment and decision-making processes and understanding of the EU's policies towards Eastern Partnership countries and Russia will be considered an asset.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

B. Skills

- Have the capacity to work and communicate under time constraints in an international diplomatic and multilingual environment. Intercultural sensitivity skills are required;
- Have solid analytical and drafting skills. Rapid grasp of problems and capacity to identify issues and solutions. Creativity and flexibility would be valuable assets;
- Have experience of independently leading and managing projects, including in the field of communications;
- Experience in digital communication campaigns would be an asset.

C. Languages

- Thorough knowledge (excellent capacity to write and speak) of English is required.
- Knowledge of Russian or another language of the EU's Eastern neighbourhood will be considered a strong asset.
- Knowledge of another EU language would be an asset.
- Have the ability to work in a team, to coordinate with other teams and to communicate effectively.

D. Personal Qualities

- Be dynamic. Motivated, creative and flexible personality. Able to adapt quickly to new situations and deal with new challenges, including missions in conflict areas.

Equal opportunities

- The EEAS is committed to an equal opportunities policy for all its staff and applicants. The EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service which is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.
- Candidates with disabilities are invited to contact SNE-HQ@eeas.europa.eu in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: 2 years, renewable up to 4 years in total

Vacancy available from: 16/08/2025

Place of secondment: Brussels, Belgium

For further information, please contact:
SNE-HQ@eeas.europa.eu

