

EEAS Vacancy Notice

Cost-free Seconded National Expert

Delegations of the European Union to

Panama

AD level post

Job No 488353

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his capacity as Vice-President of the Commission with regard to his responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

A position of Seconded National Expert covering key tasks as analysing Panama's political, socio-economic, and security context, supporting green diplomacy actions and contributing to projects on alternative marine fuels at the EU Delegation to Panama as "cost-free" secondments, i.e. salary, insurances, schooling and other costs to be paid by the EU MS as appropriate.

We are looking for:

The European External Action Service (EEAS) is seeking highly motivated colleagues (SNE) to occupy the post of Political Officer as a Seconded National Expert (SNE) at the EU Delegation to Panama. These are challenging positions offering the possibility to contribute to the implementation and risk assessment of one of the EU's concrete tools to promote the Common Foreign and Security Policy and to deal with a large range of political, economic and legal issues.

Overall purpose

The seconded national experts will be the political focal point for Global Gateway Team Europe Flagship projects in Panama and supports the monitoring and implementation of initiatives related to green diplomacy, sustainable development, and green and safe maritime corridors, under the authority of the respective Head of Delegation as follows:

Functions and duties

POLICY ANALYSIS

- Under the direction of the HoD engage and maintain network with relevant partners in Panama, including political and economic stakeholders, (including the Panamanian government, regional organizations, the private sector, interest groups, think tanks and analysts, trade unions, civil society etc.)
- Contribute to high quality reporting, analysis and dialogue on development and political matters in Panama, including context analysis that are relevant for Team Europe Initiatives.
- Through analysis and reporting, follow up and support Global Gateway projects and the Global Gateway Investment Agenda's focus on Panama in close coordination and cooperation with the European Commission (especially DG INTPA, FPI).
- Contribute to improved analysis of geopolitical tendencies affecting Panama, its political context and economic development with special attention to the maritime sector and the Panama Canal.

- Follow and contribute to the coordination with the European Commission and MS projects in the area of port security with special emphasis to the development of LAC Port Alliance Initiative.
- Provide analysis on Panama's progress in triple transition (environment, social, digital) in terms of Panama's sustainable development.
- Support European economic actors in Panama and initiatives related to responsible business and supply chains stemming from LATAM.

INTERNAL COMMUNICATION

- Contribute to regular Delegation reports and notes to HQ
- Observe, monitor and report regularly and in timely fashion to Headquarters on sectoral issues, as well as in response to any specific requests.

EXTERNAL COMMUNICATION

- Produce and disseminate the results of projects at workshops, seminars, conferences and other public events.
- Extract and disseminate best practices and facilitate exchange of experiences
- Contribute to the production of publications and to the visibility of EU programs in genera

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

Selection criteria:

Candidates should:

A. Professional knowledge

At least 3 years' proven, pertinent experience in third countries (Embassy, International organization, NGO, etc.) is required. In this regard, a previous experience in the country/region of the posting would be an asset.

Good knowledge of external relations and possibly as well of the EU (institutional) environment and instruments in the area of external policies would be required.

Familiarity with EU institutions, EU external action and related EU external policies (e.g. CFSP, Global Gateway) would be preferable.

B. Skills

Communication Skills: Proven ability to communicate clearly and effectively in meetings and within an international, diplomatic, and multilingual environment. Demonstrated capacity to both understand others and convey information accurately and appropriately.

Interpersonal Skills: Experience working collaboratively in multidisciplinary and multicultural teams. Strong ability to build and maintain constructive working relationships with national authorities and other relevant local stakeholders. Demonstrated planning, prioritization, and organizational skills. Good level of resilience and leadership.

Intellectual Skills: Excellent drafting and analytical abilities, with a strong capacity to conceptualize issues, identify viable solutions, and apply sound judgement. Committed to delivering quality outcomes and results. Ability to work proactively and independently.

C. Languages

Fluency in both Spanish and English is required (writing/drafting, speaking)..

D. Personal Qualities

The candidate should demonstrate reliability, dynamism, and transparency, and thrive in a team-oriented environment. A committed and open-minded attitude is essential. The candidate must show flexibility in managing workload demands, adapt quickly to changing or sensitive situations, and effectively address emerging challenges.

Equal opportunities

The EEAS is committed to an equal opportunities policy for all its staff and applicants. The EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service which is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact [**SNE-DELEGATIONS@eeas.europa.eu**](mailto:SNE-DELEGATIONS@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure with equal opportunities as other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1(d)(4) of the Staff Regulations.

Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer.

Duration of the secondment: Initial period up to two years, renewable up to 4 years

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, schooling, etc. shall not be covered by the EEAS.

Vacant available from: immediately

For further information, please contact:

SNE-DELEGATIONS@eeas.europa.eu
