

## **SECONDED NATIONAL EXPERT- JOB PROFILE**

### **Analyst (Analysis Unit/ EIBM Intelligence Division)**

#### **Tasks and responsibilities:**

Reporting to the Head of Sector the main duties related to these positions are:

- delivering tailored high-quality analysis on the nature and scope of illegal migration and cross-border criminal activities falling in Frontex' mandate;
- providing support to analytical activities in the framework of IBM, in at least one of the below areas:
  - irregular migration and migrant smuggling
  - other cross-border crimes (drug smuggling, firearms smuggling, THB, excise goods smuggling);
  - intelligence, including the processing of operational personal data and analysis of other information collected from HUMINT
- producing intelligence based on and utilising all-source analysis through different analytical techniques;
- providing analytical support in risk analysis networks with Member States and Third Countries;
- drafting risk assessments, reports, letters, briefing notes and responses to enquiries;
- supporting the organisation of meetings, workshops, seminars and network cooperation relevant to the area of expertise, in the field of unit/sector activities;
- participating in various meetings/conferences and presenting analytical findings relevant for the area of responsibility;
- supporting and implementing cooperation with internal and external stakeholders and promoting best practices and knowledge-sharing.

#### **Selection criteria:**

#### **Professional qualifications, competencies and experience required:**

##### **Essential:**

- At least 2 years of professional experience in delivering high quality analytical products in the areas of expertise
- At least 2 years of professional experience in processing and analysing information from different information sources
- Ability to develop hypotheses on irregular migration and cross-border criminal activities, identify intelligence gaps and make recommendations for risk mitigation measures
- Ability to draft clear and concise written output in English including analytical reports and briefing notes

##### **Assets:**

- Familiarity with the mandate of Frontex, and related regulatory framework in the area of expertise
- Training in risk analysis or intelligence
- Experience in cooperating with internal and external stakeholders in risk analysis or intelligence production

- Sound knowledge of tools and applications used for analysis and information collection relevant to the area of expertise

**Personal skills & competencies required:**

- Capability to organise and manage work, including the ability to cope with stress in relation to demanding and multiple tasks, heavy workload, time pressure and tight deadlines
- Excellent presentation, interpersonal and communication skills in English at least at C1 level (ability to communicate clearly and precisely to different audiences both orally and in writing)
- High intercultural sensitivity, demonstrating knowledge, awareness, and acceptance of other cultures and cultural identities

