

EEAS Vacancy Notice
CO-FINANCED
Seconded National Expert
Delegation of the European Union to Israel
AD level post
Job No 174800

We are:

The European External Action Service (EEAS) supports the High Representative in the exercise of her/his mandate to conduct and implement an effective and coherent EU Common Foreign and Security Policy (CFSP), of representing the EU and of chairing the Foreign Affairs Council. It also supports the High Representative in his/her capacity as Vice-President of the Commission with regard to his/her responsibilities within the Commission in the external relations field including the coordination of other aspects of the EU's external action. The EEAS works in close cooperation with the General Secretariat of the Council, the services of the Commission and the Secretariat General of the European Parliament.

We propose:

The position of Seconded National Expert (Political officer) at the **EU Delegation to Israel** as a “**co-financed**” secondment, i.e. salary, insurances, accommodation and other costs are to be paid by the EU MS as appropriate.

We are looking for:

The European External Action Service (EEAS) is seeking a highly motivated colleague (SNE) to occupy the post of Seconded National Expert (SNE) to the **EU Delegation to Israel**

The overall purpose :

Under the authority of the Head of Delegation

Monitor and contribute to:

- analysis and reporting on Israeli domestic situation and foreign relations, in close coordination with other political officers
- analysis and reporting on all aspects of the Middle East Peace Process
- dialogue with the Israeli authorities on the areas highlighted above
- assist the Head of Section in co-ordinating the sub-section's activities, where required

Functions and Duties:

Policy analysis: Political reporting and analysis

- Focal point on Israeli domestic developments reporting and analysis.
- Chair and coordinate the Local Consular Cooperation (LCC) and Local Schengen Cooperation (LSC), meetings and activities
- Follow and report on IL relations with the PA, and on Middle East Peace process related developments
- Help ensure smooth coordination with the EU Representative Office in East Jerusalem as regards relevant Israeli activities in the West Bank / Gaza Strip, as well as the EU Special Representative and his Office
- Follow and report on regional issues seen from an Israeli perspective

Representation, Negotiation, Participation: External Relations

- Present EU positions on political and consular issues, including regional ones and the MEPP, to government representatives (notably the Ministry of Foreign Affairs) and others. Report as appropriate.
- Help animate discussions on local and regional political developments and action across the network of EU embassies in Tel Aviv
- Maintain network of contacts, including with government representatives, Members of Knesset, EU member states, third country embassies, NGOs, academia and the media

The post-holder is also expected to act as a back-up to carry out similar functions when required on other key files, notably MEPP, human rights and regional issues.

Legal basis:

This vacancy is to be filled in accordance with EEAS Decision of the High Representative of the Union for Foreign Affairs and Security Policy Decision HR DEC (2014)01 of 04/02/2014 establishing the rules applicable to National Experts seconded to the European External Action Service.

Eligibility criteria:

Candidates must:

- a) Be drawn from public administrations in Member States, from international organisations or, only in exceptional cases and with prior authorisation from other sources;
- b) Have at least three years' full-time experience of administrative, scientific, technical, advisory or supervisory functions equivalent to those of function groups AD or AST as defined in the Staff Regulations of Officials of the European Union and the Conditions of Employment of other servants of the Union¹ or, where justified in the interests of the service, professional training of an equivalent level.
- c) Have a thorough knowledge of one Union language and a satisfactory knowledge of a second language for the performance of his/her duties.
- d) Have a security clearance of minimum level **EU-SECRET** for the functions that he/she will carry out.
- e) Remain in the service of the employer throughout the period of secondment and shall be paid by that employer.
- f) Remain subject to the social security legislation applicable to the public administration, international administration or entity which employs the SNE and which will assume responsibility for expenses incurred abroad. In case of posting to an EU Delegation, the employer certifies that the SNE is covered for medical expenses incurred at the place of secondment, as well as costs of repatriation on health grounds throughout the full period of secondment
- g) Ensure that there is no conflict of interest and that they will, at all times, safeguard the independence and coherence of EU foreign policy as well as the integrity and confidentiality of EU documentation, information and procedures.

Selection criteria:

Candidates should:

A. Professional knowledge

Relevant diplomatic experience of at least 3 years at institutional level, including analysis and reporting; preferably also including a previous posting a third country (Embassy, International

¹ Staff Regulations of Officials (SR) and the Conditions of Employment of Other Servants of the European Union (CEOS). For reference, see: <https://eur-lex.europa.eu/legal-content/EN/TXT/?qid=1570023902133&uri=CELEX:01962R0031-20190101>

organization, etc.); Knowledge of EU institutions, related decisional processes, CFSP-CFSD, JLS, EU external action and related EU external policies (geographic and thematic)

B. Skills

- Interest in developing a strong network of diplomatic, political, civil society and academic contacts in Israel. Adaptable and flexible in times of conflict or crisis
- Be a team worker and have good coordination and communication skills.
- Have solid analytical capability as well as drafting and reporting skills. Rapid grasp of problems and capacity to identify issues and solutions.
- The position may involve some mentoring of staff (temporary trainees or those working under the EEAS "Junior Professionals in Delegations" programme).

C. Languages

Thorough knowledge (capacity to write and speak) in English is required, a working knowledge of French would be an asset. Knowledge of Hebrew and/or Arabic is an advantage.

D. Personal Qualities

Dynamic, motivated and flexible personality. Ability to adapt quickly to new situations and deal with new challenges

E. Equal opportunities

The EEAS is committed to an equal opportunities policy for all its employees and applicants for employment. As an employer, the EEAS is committed to promoting gender equality and to preventing discrimination on any grounds. It actively welcomes applications from all qualified candidates from diverse backgrounds and from the broadest possible geographical basis amongst the EU Member States. We aim at a service that is truly representative of society, where each staff member feels respected, is able to give their best and can develop their full potential.

Candidates with disabilities are invited to contact (SNE-Delegations@eeas.europa.eu) in order to accommodate any special needs and provide assistance to ensure the possibility to pass the selection procedure in equality of opportunities with other candidates. If a candidate with a disability is selected for a vacant post, the EEAS is committed to providing reasonable accommodation in accordance with Art 1d.4 of the Staff Regulations.

F. Conditions of secondment

SNEs shall remain in the service of their employer throughout the period of secondment and shall continue to be paid by that employer. The EEAS will provide for the allowances in order to contribute to cover the SNE's living expenses in the place of secondment on a flat-rate basis. These allowances shall not be construed as remuneration paid by the EEAS.

Duration of the secondment: Initial period up to two years, renewable up to 4 years. Co-financed SNEs shall be entitled to a:

- Daily allowance (175.38€/ calendar day) throughout the period of secondment;
- Monthly allowance calculated according to the distance between the point of origin of the employer and the place of secondment (between 0 to 989.64 €/month);
- Living Condition Allowance in the case of SNE posted in Israel: 20%)

The EEAS will cover for certain security costs and missions costs incurred by the SNE posted in the EU Delegation. Other costs such as removal costs, salary, insurance, schooling, etc. shall not be covered by the EEAS.

Vacant available from: 01/03/2026

For further information, please contact: SNE-DELEGATIONS@eeas.europa.eu

